

Memorandum of Understanding

This memorandum of understanding (MOU) sets forth an agreement between the Department of Veterans Affairs (VA), Veterans Health Administration (VHA), and the National Nurses Organizing Committee, National Nurses United (NNOC/NNU). This MOU is entered pursuant to the provisions 5 U.S.C. Chapter 71 and applies to all registered nurses and advanced practice registered nurses represented by NNOC/NNU regarding the implementation of Cerner Electronic Health Record Modernization (EHRM)

1. The Department will provide all bargaining unit RNs with training on EHRM. All training will be done on duty time.
2. NNOC/NNU locally may request to appoint at least one (1) RN to each local EHRM committee. When practicable NNOC/NNU will receive at least a 30 day notice before the convening of the committee. NNOC/NNU's request shall not be unreasonably denied.
3. NNOC/NNU may request to be represented on Department committees, initiatives and task force groups which impact working conditions of NNU bargaining unit RNs at the local, intermediate, and national levels. When practicable NNOC/NNU will receive at least a 30 day notice before the convening of the committee. NNOC/NNU's request shall not be unreasonably denied.
4. NNOC/NNU Nationally will be provided notification prior to any implementation of EHRM that creates a change in condition of employment at any NNOC/NNU facilities.
5. NNOC/NNU locally may request to be part of EHRM process throughout the entirety of the process, from the planned technical and planned functional Current State Review (CSR) dates to full implementation. NNOC/NNU's request shall not be unreasonably denied.
6. The level at which bargaining occurs will be determined by the organizational level where the proposed change(s) is being initiated.
7. Upon request NNOC/NNU will be provided with copies of all policies and procedures regarding EHRM.
8. The effective date of this agreement will be the date signed by all parties. The Department will provide the local VA facilities with a signed copy of the agreement. The appropriate local management official will provide a copy of the signed MOU to the local NNOC/NNU Director upon their receipt.

9. This MOU will expire at the issuance of a successor MOU related to the EHRM, the replacement of EHRM, or the termination of the Cerner EHRMS by the Department.

FOR THE AGENCY

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11-17-2021

Date

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11/17/2021

Date

FOR THE UNION

Irma Westmoreland, RN

Irma Westmoreland, RN
Chair
NNOC-NNU

11-16-2021

Date