

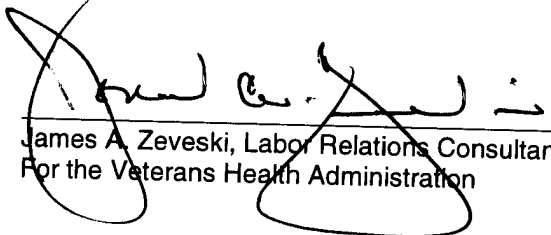
MEMORANDUM OF UNDERSTANDING

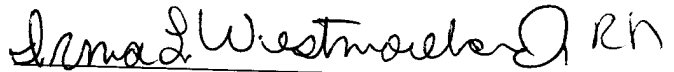
This memorandum of understanding (MOU) sets forth an agreement between the National Nurses United (NNU); the Department of Veteran Affairs (VA), Veteran Health Administration (VHA). This MOU is entered pursuant to the provisions 5 U.S.C. Chapter 71 and applies to all registered nurses represented by NNU concerning VHA Directive 2012-xxx Cardiopulmonary Resuscitation Basic and Advance Cardiac Life Support (BLS/ACLS) Training for Staff. The parties in this memorandum enter into this agreement for the purposes of establishing a mutually beneficial agreement concerning VHA Directive 2012-xxx.

1. NNU and the Department agree that RNs will have sufficient dedicated time away from patient care duties to complete BLS and/or ACLS training.
2. The Department agrees that adequate equipment will be made available to accomplish the required BLS/ACLS training.
3. The Department will provide sufficient dedicated training opportunities within the RNs regularly scheduled tours of duty.
4. The effective date of this agreement will be the date signed by both parties. The appropriate local management official will provide a copy of the signed MOU to the local union NNU Director upon their receipt.

  
Robyn Stanton, LR Specialist, VACO (LMR)  
For the Department

2/21/2013  
Date

  
James A. Zeveski, Labor Relations Consultant  
For the Veterans Health Administration

  
Irma Westmoreland, RN  
For National Nurses United

2-21-13  
Date

2/21/13  
Date