

## Memorandum of Understanding

The following constitutes agreement between the Department of Veteran Affairs and the United American Nurses, AFL-CIO, National Veterans Affairs Council (UAN) concerning the nurse qualification standards in VA Handbook 5005/27, Staffing.

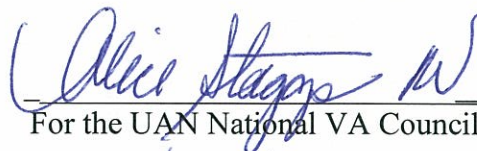
1. In accordance with Article 18, Section 3 C of the VA/UAN Master Contract, the VA will provide the necessary training to enable RNs to prepare and write proficiency content related to the nurse qualification standards.
2. UAN may send a representative to attend staff NPSB ongoing training offered at each facility. The UAN Local president will be provided with an annual training schedule.
3. All education materials including power point slides presented at national Nurse Professional Standards Board training are available through the Office of Nursing Services (ONS) website.  
<http://vaww1.va.gov/nursing/page.cfm?pg=127>
4. The VA nurse qualification standards website will be readily available to all RNs.  
<http://vaww1.va.gov/ohrm/Directives-Handbooks/Documents/5005.doc>
5. All promotions will be made in accordance with the master contract and VHA Handbook 5005, Part II, Appendix G6.
6. UAN shall be provided with an annual report of promotions including educational waivers. UAN may request an opportunity to discuss said report with the VA ONS Director. The ONS Director will meet with the UAN President in a timely manner to discuss the report if requested to do so.
7. In the event the VA makes decisions affecting the nurse qualification standards the UAN/NVAC will be notified.
8. The appropriate management official shall provide a copy of this MOU to the local union President upon receipt of the MOU.



For the Department (VA)

5/12/10

Date



For the UAN National VA Council

5/13/2010

Date