



SCA 15 Blocked

Congratulations UC RNs! We Were Heard!!!

The proposal for a Senate Constitutional Amendment – SCA 15 – has been stopped for this legislative session. It is also our understanding that the author of the bill, State Senator Leland Yee, has committed to not moving the bill forward next year in deference to the strong opposition of most labor unions in the UC union coalition.



What was the proposal for Two-Tier Pension Benefits through SCA 15?

SCA 15 proposed pension reductions for UC workers that were even worse than UC's proposal for 2-tier pension benefits.

SCA 15 WOULD HAVE:

- ▶ **INCREASED** full retirement age to 67
- ▶ **DECREASED** Pension benefits (through benefit caps that would affect UC nurses and many other UC workers)
- ▶ And, **INCREASED** employee contributions (through mandatory 50%-50% employee match)

UC RNs United

UC nurses statewide organized to oppose SCA 15 and make hundreds of calls and write thousands of emails to the California Senate Public Employment and Retirement (PE & R) and Education committees where the bill was referred. Nurses from all UC facilities also mobilized to visit legislators on these committees to talk to them directly and give voice to the strong opposition of UC nurses statewide. Our calls and emails made the difference. We were heard. The proposal for SCA 15 has been dropped.

Meanwhile, our main goal is to maintain our current pension and retiree health plans for all UC RNs current and future. To that end, we are continuing to work in coalition with UPTA to oppose UC's two-tier takeaways.

UC RNs, united, will never be defeated.

Stay United. Stay Strong.

12,000 UC RNs will be heard!

A Voice for Nurses. A Vision for Healthcare.