



UC PROPOSES EVEN MORE PAY CUTS FOR PENSIONS

CNA Rejects Proposals for Two-Tier Pensions and Two-Tier Health

Bargaining for the new CNA contract continued at UC San Diego Medical Center on July 25-26. This was our 22nd bargaining session, since starting in late March.

On the second day of negotiations, UC made a presentation of the UC Regents recent proposal to seek further contributions from employees in July 2014, in addition to additional contributions in 2013. On July 17 the UC Regents voted to further increase employee contributions by an additional 1.5% beginning July 1, 2014. UC already seeks an additional contribution of 1.5% beginning July 1, 2013. As UC admits in their press statements, with the additional contributions in 2014, UC employees would be paying nearly half of the annual cost of their pension benefit (See, Regents approve increase in pension contributions for 2014-2015).

CNA pointed out that UC had enjoyed a contribution holiday to the pension benefits for nearly 20 years and also sharply criticized the UC for years of negligence in not restarting employer contributions when it was clear that the plan needed contributions (2005-2010), and in failing to fund the pension adequately since then. CNA also reiterated its opposition to UC's proposals for two-tier pension and two-tier retiree health benefits.

Equally disturbing, was UC's indication that they would be deleting some health insurance plan offerings for 2014 enrolment.

What You Can Do To Help Win a Good Contract:

Stay Informed. Sign-up your co-workers for CNA email alerts (see below). Post and help distribute CNA literature in your unit. For more information, contact your CNA nurse negotiator, nurse rep or labor rep. To receive bargaining updates email your name, facility, unit and private email address to UCDivision@calnurses.org

URGENT! Oppose New Proposals for Two-Tier Now! Phone Calls needed!!!

Senator Leland Yee is proposing pension reductions for UC workers that are even worse than UC's proposal for 2-tier benefits. His proposed bill SCA 15 would:

- INCREASE full retirement age to 67
- DECREASE Pension benefits (through benefit caps that will affect most UC nurses)
- FURTHER INCREASE employee contributions (50%-50% employer-employee match)

Please take a moment and CALL the following senators to ask them to drop this bill.

Make your calls at anytime. Once you have made your calls, please email UCDivision@calnurses.org.

1. Sen. Leland Yee, San Francisco
Dist. Office: (650) 340-8840
Email - senator.yee@senate.ca.gov
2. Sen. Jim Beall (Chair), San Jose
Dist. Office: (408) 558-1295
Email - senator.beall@senate.ca.gov
3. Sen. Marty Block, San Diego
Dist. Office: (619) 645-3133
Email - senator.block@senate.ca.gov
4. Sen. Mimi Walters (Vice Chair), UCI
Dist. Office: (949) 223-5037
Email - senator.walters@senate.ca.gov
5. Sen. Ted Gaines: Sacramento
Dist. Office: (916) 933-7213
Email - senator.gaines@senate.ca.gov

12,000 UC RNs will be heard!

A Voice for Nurses. A Vision for Healthcare.