



Record Numbers of RNs Attend CNA Negotiations Yet Again

Bargaining for the CNA contract continued on May 15–16 at UCSD Medical Center. Over 250 UCSD RNs attended this round of bargaining—building on the momentum of record turnouts at earlier sessions at UCLA, UCI, and UCSF.

NURSES GIVE TESTIMONY TO THE CNO IN PACKED HALL

Focusing on the challenges bedside nurses face everyday, 17 UCSD nurses spoke to the practices of unsafe staffing in ER triage, the lack of a staffing plan for the new Trauma Bay that is set to open soon, the drastic cutbacks to provision of sitters and the rise in the use of restraints, the dangers and abuses of mandatory shift rotation, the house-wide cutbacks to break relief staffing, and the overall lack of UCSD nursing administration’s responsiveness to supporting UCSD nurses. At the end of the testimonies, UCSD Chief Nursing Officer (CNO) Margarita Baggett stunned the room with a closing comment where she stated: **“There is no correlation between [the provision of] sitters and [risk of patient] falls.”**

UC PROPOSES PTO YET AGAIN

UC continued presenting takeaway proposals with a detailed presentation for PTO (Paid Time Off). UC’s chief negotiator admitted that the program was intended to reduce the usage of sick calls at the medical centers. He also admitted that the program was being selectively proposed at the UC medical centers and that UC’s proposal sought the flexibility to change the program at any time. CNA’s chief negotiator pointed out that the PTO proposal encouraged nurses to come to work when they are sick. The UC chief negotiator seemed to agree when he stated: **“I would agree that I would not want a nurse to come to work sick.”**

UC NURSES IN SOLIDARITY WITH UC CO-WORKERS

Statewide, UC RNs prepare to support their patient care co-workers on their strike on May 21 and 22. Their fight for a fair contract and for benefits protection is our fight. We face the very same issues in our negotiations. UC’s proposal to CNA includes major benefit cuts, such as two-tier pensions, increased employee contributions, and reductions in retiree health benefits. At the same time, UC continues to reject CNA proposals for safe patient care and nurse safety. Talk to your CNA reps for more information on how you can support your co-workers.

BARGAINING CONTINUES MAY 29–31 AT UCD MEDICAL CENTER

WHAT YOU CAN DO TO HELP WIN A GOOD CONTRACT:

Stay Informed. Sign up your co-workers for CNA email alerts (see below). Post and help distribute CNA literature in your unit. For more information, contact your CNA nurse negotiator, nurse rep, or labor rep. To receive bargaining updates, email your name, facility, unit, and private email address to UCDivision@calnurses.org.

CNA BARGAINING TEAM

Shirley Toy, RN · UCD

Erin Carrera, RN · UCSF

Randy Howell, RN · UCSF

Manny Punzalan, RN · UCLA

Ann B. Brown, RN · SM-UCLA

Tam Nguyen, RN · UCI

Michael Jackson, RN · UCSD

Kris Woolard, RN · UCR

**12,000
UC RNs
will be
heard!**



A Voice for Nurses. A Vision for Healthcare.