



CALIFORNIA
NURSES
ASSOCIATION



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UC Bargaining Alert #3

CNA-UC Negotiations Continue with Record Number of RNs in Attendance

Bargaining continued from April 30 through May 2 at UCSF Medical Center. Nearly 250 UCSF RNs enthusiastically attended this round of bargaining—similar to earlier sessions at UCLA and UCI.

Twenty-three UCSF RNs gave heartfelt testimony to the challenges of bedside nursing and spoke out in support of their patients and their colleagues with UCSF Chief Nursing Officer (CNO) Sheila Antrum, in attendance. Nurses spoke eloquently about CNA proposals for guaranteed lift teams, dedicated break relief staffing and breast-feeding conveniences for new mothers to name a few issues. RNs also spoke out in opposition to UC proposals for two-tier pension and changes to retiree health benefits.

UC PROPOSES MORE TAKEAWAYS AND CONTINUES TO REJECT CNA PROPOSALS

UC continued presenting takeaway proposals while rejecting CNA's proposals for safe patient care and nurse safety, stating "No!" over and over again. This included:

- Waivers for our Pensions, Health Insurance and Parking Costs with no protections in the CNA contract.
- Doing away with long standing prohibitions against Mandatory Overtime.
- Continuing Mandatory Shift Rotation at locations where it is in practice.
- Rejecting CNA proposals to provide for Dedicated Break Relief staffing.
- UC also said: "We believe floating improves patient care!"
- In response to CNA proposals to strengthen job hiring for internal candidates, UC stated: "Hiring decisions are subjective. We want to hire new graduates and not have to hire qualified internal applicants."
- After numerous nurse testimonies to the importance of Lift Teams for patient safety, UC's response was "No" to Lift Teams.

BARGAINING CONTINUES MAY 15–16, AT UCSD MEDICAL CENTER.

WHAT YOU CAN DO TO HELP WIN A GOOD CONTRACT:

Stay Informed. Sign-up your co-workers for CNA email alerts (see below). Post and help distribute CNA literature in your unit.

For more information, contact your CNA nurse negotiator, nurse rep, or labor rep.

To receive bargaining updates, email your name, facility, unit, and private email address to UCDivision@calnurses.org

CNA BARGAINING TEAM

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**12,000
UC RNs
will be
heard!**



A Voice for Nurses. A Vision for Healthcare.