



UC Bargaining Alert #2

2013 CNA Contract Negotiations Continue

Bargaining for a successor contract continued on April 17-19 at UCI Medical Center with nearly 200 UCI nurses attending the sessions. Disappointingly, UCI Chief Nursing Officer Karen Grimley's schedule could not accommodate attendance at any time during this round of bargaining.

Twenty UCI RNs spoke in support of CNA contract proposals to support safe patient care and bedside nursing at the University of California medical and student health centers. During the three days, UC heard a variety of nurses' concerns that included:

- Critical patient issues such as the need for transport teams and dedicated break relief staffing for ratio compliance at all times
- Vacation scheduling accommodations
- No required computer modules while RNs are responsible for patient care, and maintain pay for mandatory classes
- Need for improved rights for internal candidates to all job postings
- Improved Per Diem rights
- No to PTO
- No two-tier pension

UC BENEFIT TAKEAWAYS

The UC management bargaining team presented their benefit takeaways on April 18. Speaking about the two-tier benefit proposals, the UC lead negotiator admitted: ***"Is it a lesser plan? Yes, it is—by definition and by design. Is it a lesser plan? No question about it."***

Speaking for 12,000 UC RNs, the CNA team made it clear that we are not interested in the university's two-tier benefit proposal.

BARGAINING CONTINUES APRIL 30, MAY 1-2, AT UCSF MEDICAL CENTER.

WHAT YOU CAN DO TO HELP WIN A GOOD CONTRACT:

Stay Informed. Sign-up your co-workers for CNA email alerts (see below). Post and help distribute CNA literature in your unit.

For more information, contact your CNA nurse negotiator, nurse rep, or labor rep.

To receive bargaining updates, email your name, facility, unit, and private email address to UCDivision@calnurses.org

CNA BARGAINING TEAM

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**12,000
UC RNs
will be
heard!**



A Voice for Nurses. A Vision for Healthcare.