RNs Chart a Better Hericans









MAIN STREET CONTRACT FOR THE AMERICAN PEOPLE

Large banks and Wall Street firms wrecked our economy. They wiped out pensions and portfolios. Because of their greed, they threw us into a recession, cost us millions of jobs, and squandered American productivity. Yet nobody has paid the price for this wrongdoing. No one has gone to jail. In fact, they remain some of the most profitable businesses in America, doling out hundreds of millions of dollars in executive bonuses. And they pay some of the lowest tax rates in the country.

It's time for Main Street to say to Wall Street: "We want our money back!"

Join with the National Nurses United as we call on Wall Street to pay for the damage it has caused on Main Street. Main Street is taxed enough, let's establish a Wall Street Transaction Tax — it could raise \$350 billion to rebuild our country (see other side for details).

Here's the way to reclaim the American Dream — Join with NNU to promote the Main Street Contract for the American People:

- Jobs at living wages for everyone.
- Guaranteed healthcare for all.
- A secure retirement, with the ability to retire in dignity.
- Equal access to quality, public education.
- Good housing and protection from hunger.
- A safe and healthy environment.
- A just taxation system where corporations and the wealthy pay their fair share.

MAIN STREET CONTRACT FOR THE AMERICAN PEOPLE



National Nurses United has embarked on a campaign to reverse national priorities and policies that have placed the interests of Wall Street over the crisis facing American families today. The goal is to chart a new contract for the American people — for a better life today and a more secure future for our children and future generations.

We seek to challenge conventional wisdom that demands more sacrifice from working people while all the gains go to those at the top. We oppose the push by legislators who emphasize further budget cuts rather than restoration of programs to rebuild our communities. To achieve these goals, NNU has proposed a Main Street Contract. Key provisions include:

Jobs at living wages for everyone

Economic opportunity has become a mirage for far too many Americans, especially with the sharp drop in manufacturing jobs in this economy. While corporate profits have soared, and income disparity is at the highest point since the Great Depression, wages for most working people have fallen or stagnated. The "working poor" are fast becoming the norm — one in three American families lives at twice the poverty level or less — exactly why so many people struggle to meet

housing costs, food, medical bills, and other basic needs. The "official" unemployment rate of nearly 9 percent fails to include the real long-term jobless rate, which exceeds 17 percent. Workers' wages are not the problem — they are the drivers of our economy.

Guaranteed healthcare for all

Enactment of a national law has not solved the healthcare crisis. Healthcare costs for American families have doubled in the past nine years. Medical bills account for more than 60 percent of personal bankruptcies. Big insurance giants deny more than one-fourth of all claims. More employers are dropping or reducing health coverage and shifting more costs to employees. Growing numbers of people delay basic medical care, waiting until they arrive in overcrowded emergency rooms. Children are showing symptoms of diseases long associated with adults.

Healthcare should be a right, not a privilege. Nurses have long fought for a more humane healthcare system, based on individual patient need, not ability to pay. The only solution remains expanding and improving Medicare to cover everyone, with a single standard of care for all.

A secure retirement, with the ability to retire in dignity

Nearly half of elderly Americans face a future at or below the poverty line. For African-American seniors that number is two in three. Yet leaders in both major parties have proposed big reductions in our most significant retirement programs, Social Security and Medicare, while state and city governments and private employers alike seek to sharply cut pensions and other retirement plans. We must keep the promise made to Americans and assure that we will never return to the days when our seniors, who have given a life of service, must work far into their retirement years or face a future of poverty, homelessness, and health insecurity. The pensions of workers, destroyed or undermined by Wall Street's casino culture, should not be reduced to satisfy those same Wall Street financiers.





Equal access to a quality education

Mirroring other disparities in our society, slots in major universities and colleges are increasingly being taken by the wealthiest American families. Across the nation, public schools have seen budgets severely cut, and a number of governors and legislators are seeking to privatize or contract out education, limiting access for many. The U.S. continues to fall behind other countries in educational equality and opportunity, symbolized by the UNICEF report last December ranking the U.S. just 19th among industrial nations in education well-being for our children. Teachers are not the enemy, they are essential to quality public education.

Good housing and protection from hunger

One in five children in the U.S. today lives in poverty. Nearly 700,000 homes were foreclosed, just in the 10 most populous states, in the first quarter of 2011 alone. Homelessness, substandard housing, hunger, and near hunger exist in every American city and are on the rise. Some 15 percent of U.S. households, 17.4 million families or about 50 million

people, were too poor to buy adequate food last year, according to the U.S. Department of Agriculture. More than a third of these households, with as many as one million children, were missing meals on a regular basis, the study found. Rising food prices are fueled by Wall Street speculation in commodities, enriching the financiers and increasing hunger.

A just taxation system where corporations and the wealthy pay their fair share

Corporate profits in 2010 increased at the fastest rate in 60 years. Nearly 90 percent of the total income growth over the past 25 years has gone to the wealthiest 10 percent. CEOs now are paid as much as 344 times as much as the average worker. Yet Congress and the White House last December extended tax cuts for the wealthiest Americans. Many legislators continue to call for reducing corporate taxes — even though a General Accounting Office study found that 42 percent of large U.S. companies paid no U.S. income taxes for two or more years the past decade. U.S.-based corporations are rewarded for earning and reinvesting profits in foreign countries. It is long past time to restore a fair taxation system.



MAIN STREET CONTRACT | TELL US WHERE IT HURTS

Registered nurses—like many Americans—are seeing and feeling first hand the effects of the ongoing economic crisis plaguing our country.

We want your voices to be heard. Tell us where it hurts.

Many RNs are sharing stories of how economic hardship affects our patients, our communities, and our families today. Foreclosures, lack of jobs, healthcare, housing and retirement insecurity are becoming a far too familiar reality.

Here's the kind of stories we're hearing:



A Michigan nurse talked about how her husband's window installing business took a hit from the economy. They have two children, including a daughter with several medical problems. To survive and keep their home, the RN increased her hours of work. "There is no doubt that the economic hardship in our society has played a role in our families' lives."

A California nurse tells of a woman admitted to her hospital who wanted to thank the nurses for her care. "A former executive secretary for more than 30 years, she penned her comment card in a beautiful handwritten script. Later that shift, I realized that she was the same person I had seen on the boards two week ago but never met: a homeless woman. I went back to visit the patient and learn her story. After losing her job, she lost her healthcare, then lost her home and her family."

These reports will help promote our campaign to re-dedicate our national priorities and policies towards good jobs, guaranteed healthcare, quality education, a secure retirement, housing, and protection from hunger.

How has the economic crisis affected you, your patients, and community?

Tell us where it hurts.

Please share your story with us at www.MainStreetContract.org or fill out the second page and mail to: 8630 Fenton Street Suite 1100 Silver Spring MD 20910



STORIES FROM MAIN STREET | TELL US WHERE IT HURTS

Do you have a story to tell about how the economic crisis is hurting someone in your home, your hospital, or your community? As nurses, we will not only listen to your story, but we will document it so that your voice is heard. **Tell us your story:**

First Name:	Last Name:	
Email:		
City:	State:	Zip:
Phone: (for follow-up questions)		
Occupation:		
Facility: (if you're an RN)		
How has the economic crisis affected	d you?	
Yes, I will tell my story in town halls	or other public forums.	

CALLING ON [YOUR ORGANIZATION] TO SUPPORT THE MAIN STREET CONTRACT FOR THE AMERICAN PEOPLE

WHEREAS, American families continue to suffer the consequences of an unrelenting economic crisis with the highest levels of unemployment in decades, underfunded schools, and decreasing healthcare, retirement, and housing security; and

WHEREAS, wages for American workers have fallen or stagnated for much of the past three decades, eroding the American promise of a



better life for our children and future generations; and

WHEREAS, in contrast, Wall Street and U.S. corporate profits last year grew at the fastest rate in 60 years, and more than 40 percent of U.S. corporations paid no federal income taxes for two years or more during the period of 1998 to 2005; and some of the largest U.S. corporations, including Exxon/Mobil, Bank of America, and General Electric, paid no taxes last year despite billions in profits, yet received federal tax refunds; and

WHEREAS, in dozens of states, governors and legislators are promoting deep cuts in education and social safety net programs and limits on democratic rights of working people, while giving new tax breaks to corporations and superwealthy individuals; and Congress is considering substantial cuts in vital federal programs while extending tax cuts for the wealthy and discussing further cuts in corporate taxes;

THEREFORE BE IT RESOLVED, that [your organization] endorses the Main Street Contract for the American People, which calls for jobs at living wages, guaranteed healthcare, equal access to quality education, a secure retirement, good housing and protection from hunger, a safe and clean environment, and a just taxation system where corporations and the wealthy pay their fair share;

THEREFORE BE IT FURTHER RESOLVED, that [your organization] calls for an end to blaming working people for the economic recession and budget deficits caused by Wall Street greed, corporate tax loopholes, and bailouts, and opposes cuts in Social Security, Medicare, and other safety net programs and regressive taxes on poor and middle-income families.



TIME FOR A MAIN STREET CONTRACT FOR THE AMERICAN PEOPLE

With the erosion of living standards for many, and new attacks from Wall Street-funded politicians, all Americans need a new contract, a binding relationship for their security, for their families and for future generations. To achieve these goals, National Nurses United is supporting a new campaign for fairness and justice: The Main Street Contract for the American People.



Key measures in the Main Street Contract include guaranteed healthcare with a single excellent standard of care, a secure retirement, jobs at living wages, and a just taxation system where corporations and the wealthy pay their fair share.

WHAT KIND OF FUTURE DO WE WANT?

A future in which all of us share in the prosperity of our nation or one in which Wall Street denies our families and communities healthcare, decent jobs, good education, and hope for a better future?

WHICH SIDE ARE YOU ON?

On the Side of Wall Street

- Tax cuts for the rich and powerful
- Replacing Medicare with vouchers
- **Gutting Social Security**
- Shipping more and more jobs overseas
- Weakening our environmental laws and regulations
- Privatizing public education
- Destroying unions

I'm On Wall Street's Side

Signature	
Name	
Date	

On the Side of Main Street

- Guaranteed healthcare with a single excellent standard of care
 - Medicare for All: The American Healthcare Security Act, S. 915 / H.R. 1200, sponsored by Senator Sanders and Rep. McDermott.
 - Safe Patient Ratios: S. 992 sponsored by Senator Boxer.
- A secure retirement with the ability to retire in dignity. No cuts to Social Security, Medicare, or Medicaid.
- A just taxation system where corporations and the wealthy pay their fair share.
- Restoring the promise life, liberty and the pursuit of happiness for all.

I'm On Main Street's Side

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Date

National Nurses United, its members, allies, friends, and community supporters in your district and state invite you to participate in a celebration of your pledge to support the Main Street **Contract for the American People.**

We want to plan the event for a time and place during the Congressional summer recess that will enable you to attend this important event.

If instead you have decided to be on the side of the Wall Street agenda, our members would welcome the opportunity to hear you speak about the reasons behind your decision.

Please advise us of the dates, times and locations for which you would be available to share some time with the dedicated, hardworking registered nurses of your district or state.

See you in the District!

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TIME FOR A MAIN STREET CONTRACT FOR THE AMERICAN PEOPLE

- **Jobs** at living wages to reinvest in America.
- Equal access to quality, public education.
- Guaranteed healthcare for all.
- A secure **retirement**, with the ability to retire in dignity.
- Good **housing** and protection from hunger.
- A safe, clean, and healthy environment.
- A just taxation system where corporations and the wealthy pay their fair share.



Yes, We Want a Main Street Contract for the American People

☐ We/I support the goals and want to be a part of the Main Street Contract Campaign

Organization/Individual Name: Contact Name: Mailing Address: State: City: Zip: Email: Phone: (Facility: (if you're an RN)

Please contact us/me about:

- □ Telling my story about the impact of the economic crisis and the need for new national priorities.
- Reaching out to community organizations and civic leaders.
- □ Turning out people for Main Street community forums and protest actions.
- □ Meeting with my member of Congress.

Please send completed form to National Nurses United: fax: 240-235-2019; email: mainstreetcontract@nationalnursesunited.org; mail: 8630 Fenton Street Suite 1100, Silver Spring MD 20910





TIME FOR A MAIN STREET CONTRACT FOR THE AMERICAN PEOPLE

- Jobs at living wages to reinvest in America.
- Equal access to quality, public education.
- Guaranteed healthcare for all.
- A secure retirement, with the ability to retire in dignity.
- Good housing and protection from hunger.
- A safe, clean, and healthy **environment**.
- A just taxation system where corporations and the wealthy pay their fair share.



Yes, I Want a Main Street Contract for Me and for the American People

Na	ime:							
Ma	ailing Address:							
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<u>Ph</u>	one: ()			Er	mail:	:		
Fa	cility (<i>If you're an F</i>	?N):						
	pelong to the for r a Main Street						vou	ıld be great allies in the campaign
1.								
	Civic/Community		Religious	Professional		Labor		Other
2.								
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	Civic/Community		Religious	Professional		Labor		Other
5.								
	Civic/Community		Religious	Professional		Labor		Other
4. 5.	Civic/Community Civic/Community		Religious	Professional		Labor		Other

Please return completed form to your Union Representative, or mail to National Nurses United: 8630 Fenton Street, Suite 1100, Silver Spring MD 20910.

TAX WALL STREET — RECLAIM THE AMERICAN DREAM

Across the country, nurses are joining with people and communities devastated by the economic crisis to call for a solution — a Wall Street Transaction Tax. Through such a tax, we will make Wall Street pay for the damage it has caused to Main Street. With these revenues we can reclaim the American dream with good jobs, healthcare for all, quality education, housing, protection from hunger, and a secure retirement for all.

A Wall Street Transaction Tax — how it works, who it affects

- A tax on Wall Street transactions, on the trading of stocks, bonds, currency, credit default swaps, and derivatives.
- Targets major banks, investment firms whose rampant speculation caused the 2008 economic crash and were rewarded with bailouts and bonuses. Financial giants Citigroup, JP Morgan, Goldman Sachs, and Morgan Stanley alone account for almost 25 percent of the total overall global market share volume of currency trades.
- Does not affect normal consumer activity including use of ATMs, debit card purchases, or obtaining a home loan. Minimal impact on ordinary investors, stock trades just a small portion of all trades. Traders would be barred by law from passing the fees along to consumers and ordinary investors.

A worldwide movement — and not a new idea in the U.S.

- More than 15 nations, and the seven fastest growing markets, already have a financial transaction tax. The European Parliament has endorsed a tax for European Union nations.
- Highly successful. The London Stock Exchange, with a tax on each stock trade, has been very successful in raising revenues, while not inhibiting financial activity, remaining the largest stock exchange in Europe.
- Tough to evade. In Great Britain, those who fail to pay the tax do not get title to securities.
- Not a new idea. The U.S. had financial transaction tax from 1914 to 1966. After the 1987 U.S. Wall Street crash, major U.S. politicians, including Senate Majority leader Bob Dole and the first President Bush, endorsed reinstating it.

Take it Back— Tax Wall Street.





PROTECT SOCIAL SECURITY

Every few years, conservatives in Congress make a run at slashing Social Security benefits for one reason or other

First, as the fever pitch rises on general deficit issues, Social Security looks like a huge slice of the pie, and therefore worth gutting. Deficit hawks claim it is irresponsible to leave Social Security out of the deficit conversation basically just because it is really big, which is actually a very short-sighted, irresponsible way to look at Social Security.

What are the facts?

- 1. Social Security doesn't contribute to the deficit. It is by law self-financed and will never contribute to the deficit.
- 2. Even if you buy the idea that Social Security has a long-term financing problem, it's decades off. But really, if you assume that long-term economic growth is close to historic economic growth levels, there isn't a long-term financing crisis.
- 3. In the worst case scenario, if we never did anything to fix Social Security, and rather pessimistic long-term growth assumptions are true, the system will still be able to pay three-quarters of benefits when the trust fund runs out in 2037.
- 4. In the case of the president's Deficit Commission, the Paul Ryan plan, the Graham/Lee/Paul plan and others, they are actually saying we need to cut benefits MORE than one-quarter. That means they want to cut benefits by more than they would be cut if we did nothing. Essentially, they're saying that to avoid a potential benefit cut of one-quarter in the future, we have to accept benefit cuts by a third or more today.



What's really going on here?

If point four above seems ludicrous, that's because it is. Anti-government ideologues have been pointing to an imminent crisis in Social Security as a reason to scrap the program since its inception. Huge financial interests funded the work of the deficit commission because they want your Social Security money. The huge surpluses that grew as a result of the 1983 Greenspan Commission fix to Social Security have been propping up the budget and masking more massive deficits for decades now. In the near future, the Treasury will have to make

good on the debt it owes the program. In order to avoid having to pay back what is owed to the system, some in Washington are trying to scare the public and tell them that the system is broken and they shouldn't expect a benefit. The only way they win is if we believe them.

Please call your senators and tell them to sign onto Senator Bernie Sanders' Social Security Protection Act (S. 582), which would require a supermajority to pass cuts to Social Security benefits.



AMERICAN HEALTH SECURITY ACT OF 2011

S. 915 | Senator Bernie Sanders, I-VT HR. 1200 | Representative Jim McDermott, D-WA

Establishes a progressively financed, single-standard of high-quality healthcare for all

The American Health Security Act (AHSA) of 2011 provides every American with comprehensive, guaranteed healthcare by requiring each participating state to set up and administer a state single-payer health program. Private health insurance sold by for-profit companies could only exist to provide supplemental coverage.

Cornerstones of the AHSA of 2011

- Expanded Medicare for all, universal coverage with benefits emphasizing primary and preventive care, and free choice of providers. In-patient services, long-term care, a broad range of services for mental illness and substance abuse, and care coordination services will also be covered:
- Cost control and deficit reductions through fixed, annual, and global budgets, and large-cale bulk purchasing. Budget increases would be limited to the rate of growth of the gross domestic product;
- Public accountability and measures of quality based on outcomes data designed by providers and patients;
- Establishes Health Security Trust Fund and progressive financing based on appropriate payroll tax on employers, fair income-based tax for workers, surcharge on high-income individuals, current health program receipts, and securities transaction taxes.
- · A new Office of Primary Care and Prevention Research will be created within the Office of the Director of the National Institutes of Health (NIH).

The program seeks to ensure medical decisions are made by patients and their healthcare providers, not insurance company executives acting on behalf of profit-driven interests.

AHSA of 2011 incorporates Medicare, Medicaid, the Children's Health Insurance Program, the Federal Employees Health Benefits Program, and TRICARE (the Department of Defense healthcare program), but maintains healthcare programs under the Veterans Affairs Administration.

The bill relieves businesses from the administrative burdens of providing healthcare coverage, putting all businesses on an even playing field in healthcare coverage. It increases the global competitiveness of American companies with every other industrialized nation that has been able to use the power of a public authority to provide universal healthcare.

Major sponsors include National Nurses United and the AFL-CIO.



RNs Chart a Bell

NNU RNS ACROSS THE NATION TAKE UP THE FIGHT

S. 992 | Senator Barbara Boxer, D-CA House Bill Representative Jan Schakowsky, D-IL



OS	Proposed RN Ratio
1:2 1:2 1:2	Critical Care Neonatal Intensive Care Emergency Critical Care/ Intensive Care
1:1 1:2	Operating Room plus at least one additional scrub assistant Post-anesthesia
1:2 1:3 1:3 1:6	Labor and Delivery Antepartum Combined Labor, Delivery, & Postpartum Well Baby Nursery & Postpartum (3 Couplets) Intermediate Care Nursery
1:3	Pediatrics
1:3 1:1	Emergency Room Trauma Emergency
1:3	Step Down

1:2 1:3 1:3 1:6	Labor and Delivery Antepartum Combined Labor, Delivery, & Postpartum Well Baby Nursery & Postpartum (3 Couplets) Intermediate Care Nursery
1:3	Pediatrics
1:3 1:1	Emergency Room Trauma Emergency
1:3 1:3	Step Down Telemetry
1:4	Medical/Surgical
1:2 1:2 1:2	Coronary Care Acute Respiratory Care Burn
1:4	Other Specialty Care Units
1:4	Psychiatric
1:5	Rehabilitation
1:5	Skilled Nursing

The NNU ratios campaign is committed to improving upon the standards won in California

Key Components

- 1. Patient advocate duty and right
- 2. Unit-specific RN-to-patient ratios for acute-care hospitals
 - RN-to-patient ratios for all shifts at all times without averaging
 - Prohibition on using mandatory overtime to meet ratio requirements
 - Restrictions on use of unlicensed assistive personnel
 - Patient classification system to determine additional staff, based on an acuity tool
 - Monetary fines for violations
 - If a state imposes more favorable ratios, this law shall not override the state law
 - These ratios shall be publicly posted
- 3. Whistleblower protections with substantive monetary fines and legal recourse for the nurse
- 4. Requires government agencies to study the importance of nurse staffing levels in retention and patient safety
- 5. Provides grants for nurse workforce development through proven mentorship programs

