## Sutter RNs United





## We Are Bound By Our Commitment to Each Other and Our Patients

Sutter RNs will be striking for the 7th time since bargaining began in 2011, with over 100 takeaways still confronting them at the bargaining tables. Nurses who work at two Hospital Corporation of America facilities in San Jose (Good Samaritan and Regional Medical Center) will also be striking on Tuesday. Below are messages of solidarity from Good Samaritan and Regional, and from Mills Peninsula RNs who reached an agreement with their management in September.



"As a Co-President of CNA/NNOC and an RN at an HCA-affliated (Hospital Corporation of America) facility, I want you to know that I and my colleagues stand with the Sutter RNs in their fight for justice. Your struggle for patient safety is our struggle and we will be with you – literally – on November 20th, walking the line to preserve standards for our communities, our patients and each other."

- Malinda Markowitz, RN at Good Samaritan, San Jose

## **Standing Together Won Our Contract!**



"Sutter attempted to unilaterally implement healthcare takeaways early this year. The National Labor Relations Board found merit to our claims of this unlawfulness, forcing Sutter to back up, withdraw the changes, and repay the nurses. We will always fight against conditions that degrade our profession and the quality of healthcare for our patients. We are bound by our commitment to each other and our patients."

- Genel Morgan, RN, Mills Peninsula



"We never let the managers, doctors or Sutter officials attempt to influence us negatively because we were determined to keep striking until we got a fair contract. They tried to start rumors but we were clear to our managers that we had built something impenetrable—namely our solidarity."

- Sharon Tobin, RN Mills Peninsula



"At Mills Peninsula we prided ourselves on our strong presence on the picket line from morning until night. During the July 3rd strike, nurses came out in greater numbers than in the previous strikes. We believed it was necessary to send a strong message to management that we would not back down. We believe all Sutter nurses deserve what we have been able to achieve. Walk the line November 20th and 21st!"

- Chris Picard, RN Mills Peninsula

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