Sutter RNs United





Two-Day Strike

Tuesday, November 20 and Wednesday, November 21, 2012

A Call for Solidarity and Action!

The fight against Sutter Health's attack on RN and Tech standards continues. Notice was given for a two-day strike to take place on Tuesday, November 20 and Wednesday, November 21. Striking facilities will be:

- Alta-Bates Summit Medical Center (all three campuses)
- Eden Medical Center (Castro Valley Campus and San Leandro Hospital)
- **Sutter Delta**
- Sutter Solano
- Novato Community Hospital

Management at only one facility, Sutter Mills-Peninsula, took the opportunity to engage in real bargaining. In so doing, Mills dropped dozens of takeaway proposals and a good settlement was reached, and then approved by an overwhelming ratification vote by the nurses.

At all the other CNA/CHEU facilities, however, there has been absolutely no progress toward settlement and Sutter continues to insist that nurses accept their complete package of takeaways. The Nurses and Techs have made clear that the takeaways are



not acceptable and that ALL Sutter Nurses and Techs should be treated fairly, irrespective of their facility.

CNA gave notice on behalf of all members working at the striking facilities. CNA Nurses and CHEU Techs who are scheduled on November 20 and 21 do not need to notify management of their intention to honor the picket lines—our notice gives management the notification for you. Nurses and Techs also do not need to respond to management's questions regarding participation in the strike.

HCA nurses will also be on strike.

Please contact your labor rep for more information. • Bargaining Hotline: 510-433-2798

UNITED, WE WILL WIN!





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