

Sutter RNs United

California Nurses Association



Sutter Nurses/Techs Send Message Loud and Clear

Sutter Nurses demonstrated their continued resolve to fight the draconian takeaways and cuts by voting to allow their bargaining teams to call strike actions at any time without additional strike authorization votes. Turnout for the votes at all of the facilities was solid, and some facilities had higher approval than in previous votes! Nurses understand the need to take this step in fighting Sutter's insatiable greed. The results?

- Mills-Peninsula - 96%
- Eden - San Leandro - 91%
- Sutter Solano - 94%
- Alta Bates Summit Medical Center - 95%
- Alta Bates Summit Medical Center CHEU Techs - 92%
- Sutter Lakeside - 78%
- Sutter Delta will be voting next week

Pat Fry's latest memo to employees praises the Sutter organization for their earnings and *'the investments in our communities and employees'*. That said, we need to continue to ask the Sutter officials at the bargaining table; which communities and employees is Sutter investing in? We've seen executive salaries jump while Sutter officials demand we sacrifice our sick leave, freeze our wages, increase the amount we pay for our healthcare and change our work, taking us further from the bedside. We've seen services for our communities cut and diminished while we are continually asked to go "lean" or help find ways to reduce costs in our own units. So what communities and employees is Sutter truly investing in? *(All figures from requisite government filings--Form 990s, available upon request to any employee or person from the public from the administrative offices of any non-profit hospital).*

EXECUTIVE	2008 Compensation	2010 Compensation	% Increase, 2 Years
Pat Fry, CEO, Sutter Health (over 5 yrs, a 215% increase)	\$2,825,989	\$4,788,548	69%
Robert Petrina, Sutter Health CFO	\$433,809	\$ 821,685	89%
Warren Kirk (former) CEO, ABSMC	\$845,237	\$1,255,326	49%
Warren Browner, CEO, Sutter CPMC SF	\$551,267	\$1,213,154	120%
Martin Brotman, Sutter West Bay Regional President	\$1,423,645	\$4,287,671	200%
Ed Berdick, Sutter East Bay CEO	\$1,332,789	\$2,051,930	54%
Pat Fry's Exclusive Executive Pension	\$453,000	\$1,127,856	149%
Bob Merwin, CEO, Mills Peninsula	\$912,892	\$1,072,023	37%

As we move forward toward the next action, we will need to continue to support one another by ensuring that all necessary information is passed out and communicated throughout the facilities. Our continued unity within our units, facilities will get the fair contract that we deserve. Our continued advocacy will save our communities from Sutter's insatiable greed and absolute disregard for the most vulnerable.