

Sutter RNs United

California Nurses Association



Wage Proposal Doesn't Move Us Any Closer To A Settlement

On Friday, January 27, management placed a wage proposal on the table at the end of a long unproductive day of bargaining. Normally, a wage proposal would come near the end of bargaining, but with the dozens of take-away proposals they have on the table it's fair to say that the end is not in sight. Management has not removed a single take-away and is now trying to distract nurses by talking about a wage package.

The wage proposal they made is:

- First Year: No wage increase. One time lump sum amount as follows:
\$2,000 for 1.0 FTE,
\$1,500 for .5-.9 FTE,
\$500 for short hour and per-diem staff
- Second Year: 1.5% across-the-board increase for all RNs
- Third Year: 1.5% across-the-board increase for all RNs

It's time for management to get serious and drop their take-away proposals. Once that is done we can move on to negotiating a fair wage package for a new contract.

Prior to the wage proposal the RN bargaining team discussed the PTO scheduling mandate that management imposed on the RNs at the Castro Valley campus. We were attempting to make improvements to the restricted schedule that management has imposed for 2012. After a number of proposals back and forth management rejected our last proposals and said they were going to implement their last offer.

We have scheduled membership meetings to give everyone an update on the situation. Please make every effort to attend and encourage your co-workers to attend as well.

CNA RN Member Meetings Scheduled:

CASTRO VALLEY CAMPUS

Wednesday • February 8
7:45 a.m. • Conference Room A
2:00 p.m. • Conference Room B
3:45 p.m. • Conference Room C

SAN LEANDRO CAMPUS

Thursday • February 16
7:45 a.m. • Education Center
2:00 p.m. • Education Center
3:45 p.m. • Education Center
7:45 p.m. • Hayward San Leandro Room

CNA Sutter Bargaining Web Page:

<http://www.nationalnursesunited.org/affiliates/entry/sutter>
Eden/San Leandro Contract Hotline: (510) 433-2798

Eden San Leandro

Bargaining Update

February 2, 2012

EDEN SAN LEANDRO BARGAINING TEAM

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