New Attack on Charge Nurses!

Eden management today escalated their attack on the charge nurse position by proposing that charge nurses on any shift could be replaced by supervisors at any time by management. The proposal would allow a supervisor to take the place of the charge nurse on a permanent basis. Management’s proposal reads as follows:

“The Medical Center shall determine the appropriate Charge Nurse staffing for units and shifts. The Medical Center can replace Charge Nurse positions with Nurse Supervisors or other RN prepared management and educators as deemed necessary.”

Management is also proposing to delete the sentence that requires a charge nurse to be assigned on all units and shifts.

This escalated attack on charge nurses was preceded by proposals from management that:
• requires the charge nurse to counsel and evaluate staff.
• significantly weakens the contract protections that prevent charge nurses from taking assignments.

Management is intent on weakening the charge nurse position if not eliminating it entirely. It is up to all nurses to recognize this attack for what it is, and fight to protect the charge nurse position.

CNA RN Member Meetings:
Castro Valley Campus
Wednesday • February 8
7:45 a.m. • Conference Room A
2:00 p.m. • Conference Room B
3:45 p.m. • Conference Room C
7:45 p.m. • Hayward San Leandro Room

CNA Sutter Bargaining Web Page: http://www.nationalnursesunited.org/affiliates/entry/sutter
Eden/San Leandro Contract Hotline: (510) 433-2798