

Sutter RNs United

California Nurses Association



Eden Medical Center Strike Authorization Votes Scheduled

Management's refusal to drop their take-away proposals and bargain in good faith has left us no choice but to seek strike authorization from the RN membership at Sutter facilities in bargaining. RNs at all the facilities have been asking to escalate our action in response to Sutter's maintaining their take-away proposals. Because of this we have scheduled the protest action in Sacramento next week (March 22nd) and this vote.

This vote will request authority to call more than one strike without having additional strike votes.

After eight months of bargaining with no movement on management's part, it is now necessary to take this action. This vote will give on-going authority to call strikes, if necessary. We believe that the ability to call a strike without a scheduled vote every time will make it more difficult for Sutter Health to recruit scab RNs. We hope that this step will cause Sutter Health to re-evaluate their position and drop their unsubstantiated take-away proposals and negotiate in good faith.

Let's review the major takeaways still on the table (partial list):

- Healthcare - reduced benefits, require first time ever monthly premium payments of 15% for PPO
- Eliminate sick leave benefit and sick leave bank and replace with inferior short term disability leave that does not go into effect until after 7 days
- Eliminate all 3/5 positions
- 10% wage reduction for all per diem RNs
- Eliminates the 12 hour "formula rate" for all 12-hour RNs
- End benefits for part-time RNs working less than 30-hours a week
- Cut all shift differentials by 7% to 10% by converting to a flat rate
- Eliminates the weekend off guarantee and mandate an every other weekend schedule for all RNs
- Eliminates the one weekend a month schedule or annual bonus for 20 + year RNs
- Major reduction in PTO accruals for all RNs
- Allows Charge Nurses to be permanently replaced by managers
- Mandates that all RNS can be forced to precept with no additional pay

The Eden San Leandro Votes/ are scheduled as follows:

San Leandro Campus - Tuesday, March 20th

7:30 a.m. – 9:00 a.m. HR Conference Room

2:00 p.m. – 5:00 p.m. Education Center

Castro Valley Campus - Wednesday, March 21st

7:30 a.m. – 9:00 a.m. Room A

2:45 p.m. – 4:45 p.m. Room C

7:45 p.m. – 8:30 p.m. Room C

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Eden San Leandro Bargaining Update

March 16, 2012

EDEN SAN LEANDRO BARGAINING TEAM

Eden

Elena Ballock, RN *ER*
(925)829-3831
ElenaBallock@comcast.net

Joseph Camphor, RN *ICU*
(770)355-9873
jcamphor@yahoo.com

Michele Ross, RN *Trauma*
(510) 385-9667 *cell*
micpross@comcast.net

San Leandro

Lucita Alcera, RN
Med/Surg
(510) 786-1574
fuchiabright@aol.com

Carol Barazi, RN *OR*
(510) 538-7864
(510) 825-8343 *cell*
nulife51@aol.com

Victoria Mendoza-Reid, RN
Med/Surg
(510) 483-4615
(510) 667-4520 *cell*
vixrnreid@yahoo.com

CNA LABOR REP

Mike Brannan
(510)273-2268
mbrannan@calnurses.org



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