

# Sutter RNs United

## California Nurses Association



### CNA Stands Ready to Bargaining A Fair Contract

This week, your bargaining team completed their 18th day of bargaining with Sutter Eden management. Unfortunately, management continued to maintain the same take-away proposals that they have since June 16th when they first presented them.

Because Eden management has nothing positive to say about their proposals, they are now criticizing the bargaining process itself and our role in it in an attempt to divert attention from the fact they are maintaining every one of their take-away proposals. In a recent flyer, they claimed the RN team has been unresponsive to their proposals. Their idea of being responsive, apparently, is for us to come into negotiations and approve all of their take-away proposals. Here are the facts on some of the proposals Eden mentioned in their latest flyer:

- 12-hour shifts - Eden still proposing to eliminate "formula pay"
- 3/5 schedule – Eden still proposing to eliminate all 3/5 positions
- Hours of work – Eden still proposing to eliminate ability to drop down to 4/5 schedule
- PTO – Eden still proposing to cut accrual rates
- Health Care – Eden still proposing to make Nurse pay premiums for the first time

This, of course, is just a small number of the take-aways that management has presented and has not changed their position on in the last eight months. The Nurses are not interested in giving up the contractual protections that have taken years to achieve. The Nurse bargaining committee will continue to meet with management (We have offered numerous dates.), and we will continue to bargaining in good faith. We hope that management here, like management at Sutter Santa Rosa, will come to their senses and actually start negotiating with us for a fair contract.

#### Important Membership Meetings Called

March 20<sup>th</sup> San Leandro Campus (Education Center)  
7:45 a.m., 2:00 p.m., 3:45 p.m.

March 21<sup>st</sup> Castro Valley Campus  
7:45 a.m. Room A  
2:45 p.m. – 4:45 p.m. Room C

### Eden San Leandro

## Bargaining Update

March 9, 2012

### EDEN SAN LEANDRO BARGAINING TEAM

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