

Sutter RNs United

California Nurses Association



Management Refuses to Bargain and Gives No Consideration to Multiple CNA Counter Proposals

"We're not interested in any proposals or counter proposals"

Management spokesperson to RN Committee 5/8/12.

After no movement in over nine months of bargaining, management retitles their take-away proposals as a "Last, Best and Final."

Today management refused to consider numerous CNA proposals and took a position that they were sticking with the same take-away proposals they put on the table when negotiations began over nine months ago. Your bargaining team in good faith continued bargaining and made counter proposals despite management's statements that they were not going to consider them. Management ignored and rejected all of CNA's counter proposals and insisted they were done bargaining.

Management posturing about "last, best and final" does not mean the fight is over by any means. This is a position that management takes to try to scare Nurses and get their demands forced through. We have received last, best and final proposals from Sutter in the past and have gone on to successfully negotiate agreements where they have changed their position. As long as Nurses are willing to fight a so called "last, best and final" makes no difference.

(Please see the updated Proposals Flyer to see exactly what CNA has proposed and the complete list of management takeaways.)

Membership Meetings

Eden Campus

**Monday May 14th - 2:30 p.m. – 5:00 p.m.
Hayward San Leandro Room**

**Tuesday May 15th - 7: 45 a.m.
Hayward San Leandro Room**

Tuesday May 15th 7:45 p.m. - Room A

Please watch for additional notices for meetings in San Leandro

Eden San Leandro Bargaining Update

May 8, 2012

EDEN SAN LEANDRO BARGAINING TEAM

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