

Sutter RNs United

California Nurses Association



Wage Proposal Doesn't Move Us Any Closer To A Settlement

At our last bargaining session on February, 3, 2012, we addressed proposals on tuition assistance for nurses, stronger language on time card alteration and relief charge. We also had a federal mediator present at this session.

Normally a wage proposal would come near the end of bargaining, but with all the take-away proposals they have on the table, its fair to say that the end is not in sight. Management has not removed a single takeaway and is now trying to distract nurses by talking about a wage package.

- Wage Freezes until 2013
- 2% wage increase for 2013, 2014 and 2015
- Sutter proposed to reduce new grad wages from \$48.21 to \$40.41
- Sutter offered a one cent increase on some tenure steps
- Reduction in per diem pay differential rate

It's time for management to get serious and drop their takeaway proposals. Sutter Santa Rosa management and CNA have reached a tentative agreement on a new contract with no takeaways; Sutter Delta Medical Center can do the same!

CNA RN Membership Meetings Scheduled Wednesday February 15, 2012

7:45 am-9:00 am
10:00 am-12:00 noon
1:00 pm -4:00 pm.

Location - SDMC - Room to be determined

Our next bargaining date is February 27. As always, we will keep you updated on any developments. If you hear rumors about anything, please check with your nurse reps and bargaining team members before believing what you've heard.



Delta

Bargaining Update

Feb. 7, 2012

DELTA RN BARGAINING TEAM

Amy Black, RN
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CNA LABOR REPS

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A Voice for Nurses. A Vision for Healthcare.