



# Sutter Nurses Strike for 2 Days Locked Out for 3 Days!

Sutter, a not-for-profit healthcare system, is making **record profits totaling more than \$900 million a year** on the backs of the nurses that serve them and the communities they serve!

**SUTTER SAYS...** Average full-time Sutter RN working 40 hours per week earns \$136,000 annually.  
**TRUTH IS...** Nurses earn substantially less but it is the dozens of cuts by Sutter, not wages, that are at issue.

**SUTTER SAYS...** RNs retire with \$84,000/year pension.  
**TRUTH IS...** No nurse has ever retired with even one-quarter of this amount, but it is the dozens of cuts by Sutter, not pension, that are at issue.

## SOME OF SUTTER'S HARMFUL CUTS TO NURSES AT SUTTER THAT WILL AFFECT PATIENT CARE:

- RNs that have been working more than 20 hours per week for Sutter for more than 20 years are now suddenly without healthcare due to Sutter's new demand that RNs work more than 30 hours per week to be eligible for benefits.
- RNs who have worked at Sutter for 3 years or more will now have less vacation (recovery) and no sick time.
- Wait time to access short-term illness pay will be increased from 3 days to 7 days.
- Cuts to Education Leave which is necessary for professional development and patient care standards.

## CUTS TO SUTTER COMMUNITIES:

- Breast cancer screenings at Alta Bates Medical Center (Berkeley/Oakland)
- Bone marrow transplant services at Alta Bates Medical Center (Berkeley/Oakland)
- Cardiac Cath Lab at Alta Bates Medical Center (Berkeley Campus)
- Elimination of Acute Rehabilitation, Skilled Nursing and Psychiatric Inpatient Services at Eden Medical Center (Castro Valley)
- Restricting breast pump access for low income mothers with babies in the Intensive Care Nursery at Alta Bates Medical Center (Berkeley Campus)

**NURSES ARE THE CARETAKERS OF YOUR COMMUNITY! PLEASE STAND WITH US IN FAIRNESS AND TRUTH!**

# TELL SUTTER TO STOP THE CUTS!!



CALIFORNIA  
NURSES  
ASSOCIATION



National  
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**A Voice for Nurses.  
A Vision for Healthcare.**