

# Sutter RNs United

## California Nurses Association



### Sutter's Chutzpah

*Chutzpah: "presumption plus arrogance such as no other word and no other language can do justice to."*

—The Joys of Yiddish by Leo Rosten

Sutter was confronted today in bargaining with the fact that their claims about RN wages (see ABSMC "CNA Update #28") are deceptive and misleading. Based on information that Sutter provided to us, your bargaining team showed that average RN wages for 2011 were far lower than management's claim. We challenged them to make a proposal that would bring the average RN's salary up to what they alleged, but they did not respond.

In the Update #28, Sutter also made other preposterous claims:

SUTTER'S CLAIM	TRUTH
"increased new graduate nurse pay to \$31/hr"	Sutter's proposal would cut new grad pay by \$18/hr
"increased PM premium pay to \$4/hr and \$6.50/hr for NOC shifts"	That's not even their true proposal. Sutter's actual proposal would cut shift differentials by \$1.33–\$5.17 per hour this year, and even more after that.
"increased per diem, casual and short hour differentials to \$6.75/hr"	Sutter's proposal would cut the per diem and short hour differential by \$5.48–\$13.32 per hour this year, and even more after that.
"added five days to the Paid Time Off benefit"	Sutter's proposal would eliminate sick leave altogether, and cut total paid time off (vacation, holidays, and sick leave) by 12-17 days/year

Even so, we made a "package" proposal in an effort to resolve the bargaining. Our proposal: management should withdraw all their takeaways, and provide a modest wage increase of 2% each 6 months, equal to what Kaiser nurses are getting. Management rejected that proposal and expressed their "disappointment" that we would not accept their takeaways.

**Next bargaining sessions are April 11 and 12.**

**Call the Hotline for the latest information: (510) 433-2798**

### ABSMC

## Bargaining Update

April 3, 2012

### ABSMC BARGAINING TEAM

#### Ashby Campus

Debbie Pease, RN L&D

Eric C. Koch, RN ITC

Hebron S. Viray, RN 4NE

Ann Gaebler, RN NICU

#### Herrick Campus

Efren Garza, RN 4E

#### Summit Campus

Millie Borland, RN 4W

Pat Strickland, RN Infusion Clinic

Michael Hill, RN ICU/CCU

### CNA LABOR REP

Khadijah Kabba

(510)273-2269

kkabba@

calnurses.org



CALIFORNIA  
NURSES  
ASSOCIATION



National  
Nurses  
United

**A Voice for Nurses. A Vision for Healthcare.**