

# *Sutter RNs United*

California Nurses Association



## Stealth “Bargaining” Continues

### Management Refuses to Justify or Clarify Their Proposals

Over the past year of bargaining (Today marked exactly one year since we opened bargaining on May 9, 2011.), Sutter management has repeatedly made proposals which were regressive (moving backward), or simply in error. We have pointed this out over the past year, again and again. So in response to their so-called “last, best and final offer,” we went through each item, and asked management to verify that it was what they really meant. We pointed out several issues where their proposals were once again regressive.

But Sutter management refused to clarify anything, simply stating that they are serious about their proposals. We get that – it’s been a year, after all. But the fact remains that they still have not been able to justify any of their proposed takeaways, and that Sutter continues to rake in the millions of dollars.

Our May 1 strike was a clear display of unity and the nurses’ collective resolve, amid numerous reports that management and their mercenary “replacements” (scabs) were unable to provide sufficient staffing. Once again, management chose to punitively lock-out nurses, claiming they were “forced” to hire scabs for five days, a claim that is clearly false.

We must continue to stand together in defense of our patients and our practice.

The next bargaining session is May 24.

**Call the Hotline for the latest information: (510) 433-2798**

**ABSMC**

## Bargaining Update

May 9, 2012

### **ABSMC BARGAINING TEAM**

#### **Ashby Campus**

Debbie Pease, RN *L&D*

Eric C. Koch, RN *ITC*

Hebron S. Viray, RN  
*4NE*

Ann Gaebler, RN *NICU*

#### **Herrick Campus**

Efren Garza, RN *4E*

#### **Summit Campus**

Millie Borland, RN *4W*

Pat Strickland, RN  
*Infusion Clinic*

Michael Hill, RN  
*ICU/CCU*

### **CNA LABOR REP**

Khadijah Kabba  
(510)273-2269

kkabba@  
calnurses.org

Anne Stewart  
(510)273-2222  
astewart@  
calnurses.org



CALIFORNIA  
NURSES  
ASSOCIATION



National  
Nurses  
United

**A Voice for Nurses. A Vision for Healthcare.**