This is Our Community

At our last bargaining on February 7th, instead of positive progress forward, MPHS management added one more takeaway to the dozens already on the table: depriving nurses of their right to engage in sympathy strikes on behalf of fellow co-workers. With that, MPHS officials announced that this was their last, best, and final offer.

Best? Seriously? When CEO Bob Merwin recently sent out a memo saying, “...reasonable concessions are a smart longer-term investment, both in our own future and in ensuring we will be here for the community we serve,” we had to wonder why he excluded himself from his words. We believe something is terribly remiss when Sutter MPHS officials decide to negatively impact OUR community but grant themselves enormous raises. While they reap obscene gains from their own decisions, they simultaneously choose to cut services to our community, slash decades-long standards from their workforce, and limit protections for patients. Look at what we mean:

<table>
<thead>
<tr>
<th>Executive</th>
<th>2008 Total Compensation</th>
<th>2009 Total Compensation</th>
<th>2010 Total Compensation</th>
<th>% Increase over 2 years</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bob Merwin CEO</td>
<td>$912,892</td>
<td>$1,072,023</td>
<td>$1,286,819</td>
<td>37%</td>
</tr>
<tr>
<td>Jeff Gerard Reg. President</td>
<td>$750,219</td>
<td>$1,212,314</td>
<td>$1,437,866</td>
<td>80%</td>
</tr>
</tbody>
</table>

CNA Bargaining Team at Mills Peninsula
- Genel Morgan
  ICU, PM
- Sharon Tobin
  ICU, Days
- Mary-Alice Martinez
  Med. Surg., Days
- Chris Picard
  FBC, Days
- Ronda Chowaiki
  FBC, Days
- Allison Figge
  Ortho, NOCS

CNA Staff
- Shawn Bartlett
  CNA Labor Rep
  415-261-3276
  sbartlett@calnurses.org

Join Us Thursday to Protest This Travesty!

Peninsula Healthcare District Meeting
Burlingame City Hall

Thursday, February 23 at 5:30PM
501 Primrose Road, Burlingame