



CALIFORNIA
NURSES
ASSOCIATION



NATIONAL NURSES
ORGANIZING COMMITTEE

This is Our Community

At our last bargaining on February 7th, instead of positive progress forward, MPHS management added one more takeaway to the dozens already on the table: depriving nurses of their right to engage in sympathy strikes on behalf of fellow co-workers. With that, MPHS officials announced that this was their last, best, and final offer.



Best? *Seriously?* When CEO Bob Merwin recently sent out a memo saying, *"...reasonable concessions are a smart longer-term investment, both in our own future and in ensuring we will be here for the community we serve,"* we had to wonder why he excluded himself from his words. We believe something is terribly remiss when Sutter MPHS officials decide to

negatively impact OUR community but grant themselves enormous raises. While they reap obscene gains from their own decisions, they simultaneously choose to cut services to our community, slash decades-long standards from their workforce, and limit protections for patients. Look at what we mean:

Executive	2008 Total Compensation	2009 Total Compensation	2010 Total Compensation	% Increase over 2 years
Bob Merwin CEO	\$912,892	\$1,072,023	\$1,286,819	37%
Jeff Gerard Reg. President	\$750,219	\$1,212,314	\$1,437,866	80%

CNA Bargaining Team at Mills Peninsula

- Genel Morgan
ICU, PM
- Sharon Tobin
ICU, Days
- Mary-Alice Martinez
Med. Surg., Days
- Chris Picard
FBC, Days
- Ronda Chowaiki
FBC, Days
- Allison Figge
Ortho, NOCS

CNA Staff

- Shawn Bartlett
CNA Labor Rep
415-261-3276

sbartlett@calnurses.org

Join Us Thursday to Protest This Travesty!

Peninsula Healthcare District Meeting
Burlingame City Hall

Thursday, February 23 at 5:30PM

501 Primrose Road, Burlingame