THE OFFICIAL CNA BARGAINING UPDATE

We’re returning to the bargaining table with Sutter on February 7th to have productive dialogue regarding the many takeaways they’ve proposed to RNs. Come to the membership meetings on 2/8 and 2/9 to hear updates.

Last November, CEO Bob Merwin released a memo to the employees in which he stated:

“Change is hard, and no one wants to give up anything we have achieved for ourselves and our families. But in today’s world, reasonable concessions are a smart longer-term investment, both in our own future and in ensuring we will be here for the community we serve.”

We have looked closely at Sutter-Mills-Peninsula’s financial statements, which they are obligated to report by law, and we’ve found the following:

<table>
<thead>
<tr>
<th>Executive</th>
<th>2008 Total Compensation</th>
<th>2009 Total Compensation</th>
<th>2010 Total Compensation</th>
<th>% Increase over 2 years</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bob Merwin</td>
<td>$912,892</td>
<td>$1,072,023</td>
<td>$1,286,819</td>
<td>37%</td>
</tr>
<tr>
<td>Jeff Gerard</td>
<td>$750,219</td>
<td>$1,212,314</td>
<td>$1,437,866</td>
<td>18%</td>
</tr>
</tbody>
</table>

MILLS CAMPUS MEETINGS NEXT WEEK!
DATES: Wednesday - February 8, 2012
WHERE: Mills Campus, 4th floor conference room (NOT Millennium room)
TIMES: 12:00PM-1:30PM and 3:30PM-5:00PM

PENINSULA CAMPUS MEETING NEXT WEEK!
DATES: Thursday – February 9, 2012
WHERE: Peninsula Campus, Auditorium 2
TIMES: 7:30AM-9:00AM, 1:00PM-2:30PM, 3:30PM-5:00PM, 7:30PM-9:00PM