Management Rejects CNA Proposal for a Fair Contract with No Takeaways

Strike Vote Scheduled for Tuesday March 27th 4pm to 8:30pm at Round Table Pizza on 11th Street in Lakeport

After over 24 hours of negotiations this week at the Federal Mediators in Oakland, CA, we were able to resolve most of the non-economic contract provisions. However, Sutter Lakeside management made an economic proposal that would punish current and future RNs, undermine our standards and set us further behind all other CNA represented Sutter facilities. CNA proposed to keep all remaining issues at status quo and for modest wage improvements (based on what Santa Rosa RNs received), but management was not willing (or able) to remove any of the takeaways they have demanded.

Your RN bargaining team remains committed, as we have been since the beginning of this fight, to winning a fair contract with no takeaways.

We will have membership meetings on Tuesday, March 27th from 4pm to 8pm at the Round Table on 11th Street in Lakeport, to go over the proposals and to vote to authorize future actions, including additional strikes, in order to win the contract we deserve.

- A 2 year wage freeze and new pay scale that sets SLH RNs further behind ALL OTHER CNA REPRESENTED RNs.
- Significant REDUCTION IN SHIFT DIFFERENTIALS (weekend differential $1.00/hr, down from $1.25/hr & ONLY if not regularly scheduled for weekends – night differential of $2.00/hr instead of 11% - total elimination of PM differential).
- STANDBY PAY CUT 53% ($7.00/hr, currently $15.00/hr).
- STANDBY PAY ONLY COUNTING FOR first 2 hours of call-back then straight-time pay until RN hours have reached 8 hrs for the day &/or 40/36 hrs for the week.
- 25% REDUCTION IN GUARANTEED HOURS FOR RNs reporting to work for scheduled shifts (3 hrs guaranteed, currently 4 hr. guaranteed).
- Elimination of the RN III classification, as we know it!

Our position remains—a fair contract with NO TAKEAWAYS!

For more information, contact an RN bargaining team member or CNA Labor Representative Benjamin Elliott at belliot@calnurses.org or 510.273.2278