SLH RNs reject management’s “Last, Best and Final” proposal in a 96% landslide vote!

On March 27, SLH RNs voted to approve strike authorization, following management’s failure to withdraw their demands for major takeaways during negotiations with the Federal Mediator the previous week.

As Nurses were preparing to vote, Sutter sent an email to CNA with their “Last, Best and Final” proposal, which contained nearly all of the previously proposed takeaways. Following the strong vote for strike authorization, management agreed to return to the bargaining table but failed to provide any new or modified proposals and rejected all of the proposals made by your CNA RN bargaining team. Management claimed that RNs were not informed by their union of the hospital’s offer and the CNE expressed, “disappointment” that the RNs did not accept management’s offer.

On April 16, the CNA RN membership, having had an opportunity to look at all of the proposals on the table—both management’s and CNA’s—sent Sutter a strong and united message by overwhelmingly rejecting management’s “Last, Best and Final” offer.

The CNA Registered Nurses of SLH now call upon Sutter management to return to the bargaining table and to negotiate in good faith a fair contract for Sutter Lakeside RNs!

Your CNA RN bargaining team is ready to continue negotiations and remains committed to winning a fair contract for Sutter Lakeside RNs—with NO TAKEAWAYS!

For more information, contact an RN bargaining team member or CNA Labor Representative Benjamin Elliott at belliot@calnurses.org or 510.273.2278