

# Sutter RNs United

## California Nurses Association



## CNA Bargaining Update #9

Negotiations between CNA and Sutter Lakeside management are scheduled for January 26<sup>th</sup> and 31<sup>st</sup>. All SLH CNA RNs are encouraged to attend!

Sutter Lakeside management has finally agreed to allow the Federal Mediator to attend negotiations.

SLH management has promised to provide the CNA RN bargaining team with a complete set of proposals.

To date-Sutter Lakeside has maintained major takeaway proposals, such as:

- Redefining part-time RNs with ALL BENEFITS BEING PRORATED.
- Significant REDUCTION IN SHIFT DIFFERENTIALS (weekend differential \$1.00/hr., down from \$1.25/hr & ONLY if not regularly scheduled for weekends – night differential of \$2.00/hr instead of 11% - total elimination of PM differential).
- STANDBY PAY CUT 53% (\$7.00/hr, currently \$15.00/hr).
- STANDBY PAY ONLY COUNTING FOR first 2 hours of call-back then straight-time pay until RN hours have reached 8 hrs for the day &/or 40/36 hrs for the week.
- Management able to require MANDATORY OVERTIME for RNs
- Management able to SUBCONTRACT WORK DONE BY RNs.
- 30% REDUCTION IN REST PERIODS (10 minutes instead 15minutes)
- 25% REDUCTION IN GUARANTEED HOURS FOR RNs reporting to work for scheduled shifts (3 hrs guaranteed, currently 4 hr. guaranteed).
- TIME & A HALF WEEKEND PAY DECREASED (to take effect on the RN's 4<sup>th</sup> weekend worked in a row, currently takes effect on the 3<sup>rd</sup> weekend worked)
- *To name a few...*

The CNA RN Bargaining Team remains committed to winning a fair contract for Sutter Lakeside RNs with NO TAKEAWAYS!

We will have membership meetings following negotiations on January 26<sup>th</sup> at the Round Table on 11<sup>th</sup> St. from 6pm to 8pm.

For more information, contact an RN bargaining team member or CNA Labor Representative Benjamin Elliott at [belliott@calnurses.org](mailto:belliott@calnurses.org) or 510.273.2278.

## Lakeside

## Bargaining Update

Jan. 11, 2012

### LAKESIDE BARGAINING TEAM

Steve Kostove, RN  
ICU

Charlotte Massey, RN  
Surgery

Carrie Roth, RN  
Med Surg

### CNA LABOR REP

Benjamin Elliott  
(510)273-2278

belliott@  
calnurses.org



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