

Sutter RNs United

California Nurses Association



SDMC Continues To Bargain in Bad-Faith

At our March 13 bargaining session, SDMC continues its bad-faith bargaining by defending their refusal to provide any credible information to support their claims that they have to cut millions per year in RN salaries and benefits in order to survive. In response to the union's request for documents to back up Sutter's claims, SDMC provided no real data and states they are not obligated to prove their analysis because they are not claiming to be broke! **REALLY!**

Let's review the major takeaways still on the table:

- Healthcare - reduced benefits, required monthly premium payments of 15% for PPO
- Eliminate sick leave and replace with short term disability leave that would not go into effect until after 7 days.
- Reduce Ed Leave from 3.3 hours per month to 2 hrs per month (a reduction of 16 hours).
- Requiring short hour and per diem to commit to 30 hrs of non-guaranteed work (a proposed increase of 10 hours in commitment).
- Reduce stand by and call back pay from one half of the RN's base rate to \$20.00 flat rate.
- Reduce stand by and call back pay for holidays from three quarter of the RN's base rate to \$30.00 flat rate.
- Major reduction in PTO accruals.
- Wage freezes until 2013.
- 1st year wage loss for a 0.9 FTE new grad RN = \$12,890.
- Estimated wage loss for a per diem RN based on step 5 tenure, 24 hours per pay period is \$3000.

Nurses Plan Action Against Sutter

Join RNs from all Sutter Facilities in a noon action at the California Healthcare Association's headquarters in Sacramento on Thursday, March 22nd. CHA is the industry mouthpiece that has been responsible for some of the most offensive anti-RN ads during the recent Sutter strikes; Sutter CEO Pat Fry (he of the \$4,788,548 salary in 2010) was chair of CHA until recently. Please contact your nurse rep or bargaining team member to sign up. Our next bargaining session is March 21, 2012.

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Bargaining Update

March 14, 2012

DELTA RN BARGAINING TEAM

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A Voice for Nurses. A Vision for Healthcare.