

Sutter RNs United

California Nurses Association



BARGAINING UPDATE AND SAVE THE DATE

For months now, your CNA bargaining team has been fighting massive take away proposals from Sutter Health. Most recently, we asked Sutter for documents and other information to back up their claims of impending "doom and gloom" with the implementation of the national healthcare reform provisions.

In bargaining yesterday, we also ask Sutter to guarantee nurses the minimum \$84,000 per year pension that they advertised to the public. Sutter rejected our proposal even though its based on management's own widely-broadcast assertions. We reached a tentative agreement on a few minor languages and on time keeping. Management can no longer alter the nurse's time card without written authorization from the nurse.

Let's highlight some of management's takeaways still on the table:

- . Major cut in pay/ differential
- . Reducing PTO and Eliminating ESL
- . Reducing Ed Leave
- . Health Care Takeaways

Sutter Delta Medical Center's management team needs to drop their takeaway proposals, bargain in good faith, and settle here with no takeaways, just like Sutter Roseville, Auburn Faith and Santa Rosa.

Join Sutter RNs on Thursday, March 22nd at noon for an action and rally.

Location: Sacramento near the State Capitol. Nurses in CNA's Sutter Division will protest at a midday action & rally in Sacramento at the California Hospital Association, near the State Capitol.

Pat Fry is the CEO of Sutter Health, and while leading the charge in demanding concessions from RNs, has reaped huge personal gains. Consider the percentage increases to his total compensation package, and to a retirement account set up exclusively for top executives of Sutter Health. These represent Mr. Fry's increases to his own wealth over the past 3 years:

- 109% + to his compensation package
- 165% + to his exclusive Sutter Exec retirement

Pat Fry also sits on the governing Board of the California Hospital Assoc., the hospital industry's lobbying group that routinely fights against standards hailed by CNA (ratios, lift teams, etc.).

Join us on a bus for this action to protest Sutter's current attack at the bargaining tables on its registered nurse workforce while its executives amass ever-greater personal fortunes—and let's together send a message to the industry's continual challenges to our standards!

For details and to sign up, contact your Bargaining Team Member, Nurse or Labor Representative.

Our next bargaining date is March 13 and 21, 2012. As always, we will keep you updated on any developments.

Delta

Bargaining Update

Feb. 28, 2012

DELTA RN BARGAINING TEAM

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