

Sutter RNs United

California Nurses Association



BARGAINING UPDATE

August 14th marked our 21st Bargaining Session! Nurses from several units sat in on negotiations and in support of our contract. They were adamant that we cannot accept these take aways based on Sutter's word!

Sutter's Management team demanded a "Yes or No" to their take away proposals and threatened impasse! The attorney then responded to his own statement by saying "I know the Union will disagree with our position on impasse" That's exactly true because we are still bargaining with Sutter Delta Medical Center, and they have not provided information to justify or substantiate their significant take away proposals!

When we asked the Medical Center to justify their claims in their newspaper advertisement that an average RN at SDMC makes \$136,000 annually, they showed us a calculation they claim is based on the W2s in 2010 of the average RN at SDMC making \$188,803, higher than what they put on the newspaper. In that same newspaper advertisement, Sutter Delta Medical Center claims that an RN at SDMC receives \$84,000 annually in retirement, and when we ask them where that number came from, they told us that an RN at SDMC who works from 2003 to the year 2024 in a full-time position (40 hrs/week) with earnings of \$135,904 and a 4% annual increase from 2011 to 2024 at age 65 years or older will get \$84,000 annually in pension funds when they retire. When the bargaining team asked if this was a proposal being made by the Medical Center, they stated 'No' it was merely a response to the request for information we asked for based on the ad that was placed in the newspapers. Sutter is intentionally deceiving the public regarding what the RNs at SDMC earn in wages and pensions but wants them to accept significant take aways based on their word and no justification.

We have also requested information on the patient classification system and are awaiting a response from the Medical Center.

If you believe you have been inappropriately canceled, let us know. There is an all affected grievance pending.

Next steps: General Membership Meeting and additional bargaining dates TBA.

To get more involved in the contract campaign, please contact your bargaining team or Facility Bargaining Council Members.

Bargaining Hotline: 510-433-2798

Delta Bargaining Update

August 16, 2012

DELTA RN BARGAINING TEAM

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