

# ***Sutter RNs United***

## **California Nurses Association**



### **Strike Authorization Vote**

Today is our 16th bargaining session, and SDMC representatives have continued their refusal to provide information to back up their claims of looming financial doom and gloom. SDMC's attorney stated that "SDMC will not provide any further information to CNA" and demanded that despite this, CNA provide responses to their takeaway demands.

We responded with a new proposal on Health Care, to provide incentives to RNs who choose Sutter's EPO plan, rather than penalties for those who don't. CNA offered a compromise on their leave of absence proposal; SDMC quickly rejected it!

Sutter Health's refusal to drop their takeaway contract proposals has left us no choice but to schedule strike authorization votes at all of the Sutter facilities remaining in bargaining.

We believe this escalated action is needed because of Sutter's unrelenting campaign to cut our RN contracts. Sutter needs to see that the RNs are serious about defending their contracts and fighting takeaways.

**Strike Vote Schedule**  
**Sutter Delta Campus**  
**April 3rd, 2012**  
**Conference Room 1**  
**6:30 am to 6:30 pm**

Our next bargaining date is April 2 (tentative date; awaiting management's confirmation). As always, we will keep you updated on any developments. All CNA members should get involved, and we must continue to stay united against Sutter's attack to our profession. If you hear rumors about anything, please check with your nurse reps and bargaining team members before believing what you've heard.

### **Delta**

## **Bargaining Update**

**March 21, 2012**

### **DELTA RN BARGAINING TEAM**

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*Pediatrics*

Melissa Thompson, RN  
*CCU*

### **CNA LABOR REP**

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**A Voice for Nurses. A Vision for Healthcare.**