



CALIFORNIA  
NURSES  
ASSOCIATION



National  
Nurses  
United

## UC Bargaining Alert #12

# NURSES AUTHORIZE SYMPATHY STRIKE

## AFSCME issues strike notice; sympathy strike set for Wednesday, November 20

In membership votes held over the week of October 24-30, RNs at all UC medical centers and student health centers across the state voted by more than 95 percent to authorize a sympathy strike in support of another UC union should one of the other unions be forced out on strike. Today, AFSCME issued a ten-day notice for a 24-hour strike on November 20 to protest UC's unfair practices. The university has been cited by the California Public Employment Relations Board (PERB) for illegal intimidation and harassment during the first AFSCME strike in May of this year.

Following AFSCME's notice, CNA also issued a 10-day notice to sympathy strike UC on November 20. The strike will affect all shifts scheduled to start any time that day. For most nurses, that will be mean days and evening shifts on November 20, as well as night shifts that start the evening of November 20. Night shift nurses who start their shifts on Tuesday night, November 19, will be expected to complete those shifts, and will join the strike when they get off on Wednesday morning.

### **BARGAINING FOR A NEW CONTRACT CONTINUES**

Along with us, all UC unions face the very same issues of benefit takeaways, unsafe staffing, and effective pay cuts in their negotiations with the university.

In bargaining in Oakland on November 4-6, we continued our fight on those issues. For the first time in over seven months of bargaining, some real progress was made in important areas, but many key issues remain unresolved. In this round of bargaining, your CNA bargaining team presented comprehensive proposals that opposed two-tier pension and retiree health care, provides for safe staffing and patient safety at all times, and fair wages. Speak with your CNA nurse negotiator or CNA labor rep for more details on CNA bargaining.

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### **BARGAINING SCHEDULE:**

CNA bargaining was set to continue at UCD on November 20-22, but that may be affected by the just-announced strike.

***Pledge to stand together and take action!***  
***PATIENTS ARE OUR SPECIAL INTEREST***

Please check the CNA Hotline at 877-678-3357 for further developments, including up-to-date developments on the scheduled strike.

**A Voice for Nurses. A Vision for Healthcare.**