## Memorandum of Understanding

This memorandum of understanding (MOU) sets forth an agreement between the Department of Veterans Affairs (VA), the Veterans Health Administration (VHA) and National Nurses Organizing Committee, National Nurses United (NNOC, NNU). This MOU is entered pursuant to the provisions 5 U.S.C. Chapter 71 and applies to all registered nurses represented by NNOC NNU regarding the implementation of VA Handbook 1611, Safe Patient Handling Mobility Program.

1.	The Department will provide e bargaining unit nurses.	education and training in safe patient handling to all
2.		
<del>3.</del>	_	
4.	Upon request and in accordance with Article 27, Section 4, Ergonomics and Safe Patient Handling, Local NNOC, NNU will be provided with reports of any RN injuries related to safe patient handling.	
5.	The effective date of this agreement will be the date signed by both parties. VACO LMR will expeditiously provide the local VA facilities with a signed copy of the agreement. The appropriate local management official will provide a copy of the signed MOU to the local NNOC NNU Director upon their receipt.	
	For the Department	For NNOC, NNU
	Date	Date