

JHH RN Contract Platform

We believe our platform will improve recruitment, retention and patient care at Johns Hopkins.

Patient Safety

- Improve Staffing
- No Mandatory Overtime
- Comprehensive orientation
- Improve support staffing
- Dedicated Rapid Response
- Experienced— RN Retention
- Uninterrupted Meal Period—Break Relief RNs

Pay and Benefits:

- Annual Pay Increases
- Pay For Years Of Experience
- Improve Differentials
- On Call Pay
- Improve PTO
- Preceptor Pay

This list is a work in progress gathered from RNs at JHH.
Please continue to give us your input.

Frequently Asked Questions

• How much are union dues?

Dues are roughly one hour of an RN's base pay per pay period. Average gains in benefits = 20% + over 3 yrs. No dues are paid until we vote to accept a contract that provides pay and benefits far exceeding dues.

• How can the union improve things at Johns Hopkins?

We are forming a union at Johns Hopkins so we have a voice in our working conditions, benefits and wages. We want a contract so that we have protections, guaranteed raises and patient care guidelines that the hospital must adhere to.

KNOW YOUR FEDERAL LABOR LAW

You have the right to:

- Discuss the Union without disrupting patient care on non-work time in non-work areas.
- Distribute Union literature in non-patient care areas during non-work time.
- Attend Union meetings, sign a card, get others to sign, wear buttons, lanyards.
- Circulate, sign petitions or participate in collective actions & events.

IT IS ILLEGAL FOR EMPLOYERS TO:

- Ask where you stand about the union, or about your activities with the union.
- Stop you from talking about the union, remove union flyers from areas where other “public” flyers have been typically posted.
- Threaten or discipline you for being pro-union.
- Offer pay, benefits or other incentives to oppose the union.
- Monitor or listen to union talk in break rooms, lockers, cafeteria or hallways, or off campus.
- Say, “The hospital may go broke if the union wins.”
- Say, “Even if the union wins, the hospital will not negotiate or improve conditions.”

[Fed National Labor Relations Act, Sect. 7&8]



Johns Hopkins RNs for a Voice in Patient Care!

For questions about your rights, Federal labor laws or about NNOC/NNU call: 240-235-2000

National Nurses Organizing Committee/NNU
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