

Solidarity Is The Strength of Your Union.

We are progressing in negotiations thanks to your actions and participation up to this point. The agreed to tentative agreements are listed below. None of this takes effect until ratified by your vote, at the conclusion of negotiations.

The short staffing crisis continues and so does our Safe Staffing Now campaign. Please keep objecting to inappropriate assignments, filling out ADOs, and wearing your 'Safe Staffing Now' buttons.

Next Bargaining Date: March 18

Leave of Absence,
Recognition,
Life Insurance,
Employment Categories,
Sick Time,
Patient Care Committee,
Patient Care Technology Review,
Infectious Disease Program,
Seniority,
Jury Duty/Witness Pay,
Safe Patient Handling,
Reduction In Force,
Schedules,
Filling of Vacancies,
Work Stoppages, Strikes, Lockouts,
Management Rights,
Savings aka Severability,
Job Security,
Union Leave,
Bulletin Boards,

Discharge and Discipline,
Grievance Procedure and Arbitrations,
No Discrimination,
Workplace Safety and Violence Prevention,
Probationary Period,
Bargaining Unit Integrity,
Union Security,
Health, Dental, and Vision,
Union Access,
Personnel Files,
New Employee Orientation, &
Union Stewards.

Your Negotiators:

Frances Lloyd	RRT	530.415.5608
Russell Gregory	ER	530.410.9140
Steph Somer	CRAT	530.356.5722
MaryJo Warren	CPT	906.250.7841

NEXT UNION MEETING Mon 3/11/19 @1700 & 1830, LR2

For more information, please contact Erik Conradson text, 925.260.4204 , econradson@calnurses.org