

KINDRED SAN GABRIEL VALLEY

NEWS

NOVEMBER • 2017



This week was a success! You made an impact and we continue to gain momentum in our fight for a fair contract. It was great to see all the new faces too. The attendance at our shift-change tabling was constant and progressive. We hope that our labor representative and bargaining team were able to bring you up-to-date and answer your questions.

BARGAINING UPDATE

San Gabriel Valley has made progress in gaining a contract language similar to Westminster and Baldwin Park. We started our negotiations in July with 43 articles and currently have only 13 articles still open. Even though we have made great progress in a short time, we can't sit back and celebrate just yet — we have a huge hurdle to conquer. We must improve salaries and working conditions. Our ability to stand strong and fight together is the only way for us to succeed.

Yesterday, during the Baldwin Park negotiations, the employer's negotiator presented a wage proposal that was insulting to us and the work we do as nurses and healthcare professionals. They proposed a mere 1% wage increase for the first year of the contract (divided in half equals .5% each 6 mos!) For an employee making \$14.00 an hour, this would be a total of 14 cents. Given the similarities of the two hospitals and the fact that it's the same employer, we can expect a very similar proposal to be given to us.

MOVING FORWARD

- All CNA/CHEU proposals are on the table (including compensation). Employer has failed to respond.
- It's time to pledge your support! See your Negotiations Team to sign up for the next action.
- Join us: the next tabling is November 27, 2017, at 6:30 am and 6:30 pm outside the hospital.

UPCOMING BARGAINING DATE

When: November 30, 2017

Where: Courtyard Marriott Baldwin Park
14635 Baldwin Park Towne Center
Baldwin Park, CA 91706

Time: 10:00am

Come out and show Kindred we stand together for a fair contract!

CHEU CAREGIVER HEALTHCARE
EMPLOYEES UNION



California
Nurses
Association

**Together —
A Vision for Healthcare**