

KINDRED BALDWIN PARK

Bargaining Update



NEGOTIATION TEAM MAKES PROGRESS ON HEALTH INSURANCE

At today's negotiations your team was able to reach a tentative agreement for health insurance that will result in significant savings for most employees. If you have the Kaiser Medium Plan you can expect to see money going back in your pocket next year when you renew your insurance.

Kaiser Medium Plan Current Rates

| | Employee % | Employer % |
|-------------------|------------|------------|
| Employee only | 10% | 90% |
| Employee + Spouse | 60.5% | 39.5% |
| Employee + Kids | 30.1% | 69.9% |
| Family | 55% | 44.9% |

Tentative Agreement Rates

| | Employee % | Employer % |
|-------------------|------------|------------|
| Employee only | 17.8% | 82.2% |
| Employee + Spouse | 28.8% | 71.2% |
| Employee + Kids | 25.1% | 74.9% |
| Family | 29.7% | 70.3% |

We also reached tentative agreements for the following articles:

Union Leave, Registered Nurse Response Network, No Strike/Lockout, Sub-contracting, Change of Ownership, Whole Agreement, and Grievance/ Arbitration for Per Diem

We are only nine articles away from finishing a tentative contract, but these include big hot-button items: staffing, PTO, shift differentials, base pay rates, and yearly increases. So far Kindred has not been willing to make any improvements in these areas, so don't expect these negotiations to be easy. If we stand together we CAN get it done!



October 3, 2017

Informational Meetings Regarding Negotiations

(The second and third Wednesday of every month)

8:00 - 9:30 am
8:00 - 9:30 pm

Cameron Park Community Center
1305 E Cameron Ave
West Covina, CA

QUESTIONS?

Negotiating Team

- Alice Sebastian, RN
- Isaac Dakwa, RT
- Jesus Serrano, CNA
- Gloria Vasquez, EVS
- Kirsten Fant, RN
- Paolo Tolentino, LVN

Labor Representative

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