



YOUR BARGAINING TEAM IS MAKING PROGRESS!

We have reached tentative agreement on 13 articles during the last two bargaining sessions. Here are some of those highlights:

- **Probationary Period:** Duration a new employee is required to be on probation.
- **Classifications:** Defines what constitutes full-time, part-time, and per diem status.
- **Seniority:** An employee's status determined by length of continuous service.
- **Layoff Protections and Recall Rights:** Based on hospital seniority. Temporary staff let go first.
- **Job Postings and Vacancies:** Qualified internal applicants given priority, based on seniority.
- **Employee Health and Safety:** In compliance with local, state, and federal regulations.
- **Non-Discrimination:** In compliance with local, state, and federal regulations.

Although we have made progress, we are still a long way from achieving a first contract. This will require us to continue to stand together as one union and one voice. We urge you to attend the FBC meetings we have every month to be informed and find out how to get involved.

September 8, 2017

Informational Meetings Regarding Negotiations

(The second and third Wednesday of every month)

8:00 – 9:30 am

8:00 – 9:30 pm

Cameron
Recreation Center
1305 East Cameron Ave
West Covina, CA

QUESTIONS?

Negotiating Team

Monica Hernandez,
CNA

Jojo Padua, LVN

Jovido Mendoza, RN

Diana Murriel, RN

Dana Ramos,
Respiratory

Maria Ayala, Unit
Secretary

Labor Representative

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