

From: Anne Strauss

Sent: Monday, January 12, 2026 5:07 PM

To: workers@dc.gov

Cc: [REDACTED]@com

Subject: Wage and Hour Violations at Medstar Washington Hospital Center

Dear Office of the Attorney General,

I am writing to formally report systemic wage and hour violations occurring at Medstar Washington Hospital Center, located at 110 Irving St, NW in the District of Columbia. As a Representative for the National Nurses United (NNU/NNOC), I am coming forward to detail ongoing practices that we believe violate the D.C. Wage Payment and Collection Act.

Specifically, we are alleging the following:

- **Unpaid Meal Breaks:** Nurses and healthcare staff in the Emergency Department are consistently working through mandatory unpaid meal breaks and indicating they did not receive their 30-minute meal break when they clock-out on the time clock. The employer is then going in and changing the pay record to say that they did get their breaks without the nurses knowledge. The employer only recently stopped this practice. We believe this has been happening since September to nurses who work in the Emergency Department and possibly other units in the hospital.
- **Late Payment of Wages:** There have been repeated instances where employees were not paid the full amount owed on their regularly designated paydays or did not receive a timely check. This has been occurring for over a year consistently in the OR department.
- **Working off the clock:** We believe there is widespread wage theft across the hospital where managers encouraging nurses to come in early to read up on their patients, or pressuring them to clock out so they don't incur overtime and nurses continue to work to finish charting.

These practices are not isolated incidents but represent a pattern of behavior that deprives frontline healthcare workers of their hard-earned compensation. We request that your office open an investigation into these labor practices.

Please let us know the next steps and what additional information you need.

Sincerely,

Anne Strauss

Anne Strauss, Labor Representative

National Nurses United

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