

# Roles and Responsibilities Nurse Representative / Facility Bargaining Council

(Nominating and Consent to Serve form on following page)

## All Union Positions Have the Following Roles and Responsibilities

- ▶ Continuously recruit new members, activists and leaders to the union
- ▶ Keep all members fully informed on union issues
- ▶ Educate and organize nurses on the importance of collective action
- ▶ Work with the labor rep and fellow union leaders to implement union wide program
- ▶ Participate in shift change leafleting and walk throughs and distribute flyers and information to your unit/department
- ▶ Organize RNs in your unit/department and participate in any agreed upon actions, including bargaining, organizing, and meetings
- ▶ Carry out the program and policies of the NNOC/NNU

### Nurse Representative (NR) Additional Roles and Responsibilities

- ▶ Meet monthly with the Nurse Rep Council
- ▶ Represent nurses and enforce the contract by presenting grievances in the grievance procedure and in Weingarten meetings and collective actions
- ▶ Work for the implementation of improved patient care standards, with patient advocacy at the core of all professional practice interventions by planning and coordinating NNOC/NNU campaigns on matters of staffing, safe effective delivery of patient care, health and safety, introduction of new technologies and the professional practice of nursing
- ▶ Educate RN peers to recognize and reject attempts to diminish and or replace the role of professional bedside nurses

### Facility Bargaining Council (FBC) Additional Roles and Responsibilities

- ▶ Report to members in your unit/department and via shift change leafleting and walk throughs after every bargaining meeting
- ▶ Meet with members regularly to identify top priorities of members and report back to elected negotiating team
- ▶ Attend FBC and division leadership meetings and conference calls as necessary
- ▶ Communicate with negotiating team members and participate in the communication network of the union to keep all nurses updated on progress in negotiations
- ▶ Circulate and collect signatures on the endorsement of the bargaining goals, survey, picket pledge, strike pledge, etc
- ▶ Participate in contract campaign actions such as marches on the boss, rallies, leafleting, pickets and strikes
- ▶ Elect negotiating team from among the FBC members

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# Nomination and Consent to Serve Form Nurse Representative / Facility Bargaining Council

(Roles and Responsibilities on previous page)

*Nomination  
— to be  
completed  
by RN union  
member in  
good standing*

I nominate \_\_\_\_\_

for the position(s) of (select one or more)

Nurse Representative     Facility Bargaining Committee

This nomination is submitted by \_\_\_\_\_

Unit \_\_\_\_\_ Shift \_\_\_\_\_

## NNOC/NNU Code of Conduct

Our patient advocacy role and our professional obligation must reflect our commitment to ensure that all of our patients are cared for in an environment that is safe, therapeutic, and free from discrimination based on race, gender, national origin, religion, age, disability, sexual orientation, gender identity or expression, or immigration status. It is our union's duty to prioritize that commitment, as well as in the interest of building the unity, growth, and respect for our union.

It is our expectation that all NNOC/NNU leaders and representatives will carry out that goal and be a model for others. To that end, elected leaders of our union must adhere to the union's Code of Conduct.

*Consent to  
Serve — to  
be completed  
by nominated  
RN union  
member in  
good standing*

I accept the nomination for the position(s) of (select one or more)

Nurse Representative     Facility Bargaining Committee

and by signing this Consent to Serve I understand and will carry out the duties of the office if elected.

Name \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

Facility \_\_\_\_\_ Unit \_\_\_\_\_ Shift \_\_\_\_\_

Cell phone \_\_\_\_\_ Email \_\_\_\_\_

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