

Victory for Public Sector Nurses and Caregivers Governor Newsom Signs into Law SB 1334

Senate Bill 1334, sponsored by CNA/CHEU, will ensure that public-sector employees who provide direct patient care or support direct patient care will be covered by Section 512 of the California Labor Code, guaranteeing meal breaks and rest periods.

Public Sector nurses and caregivers won this legislation for improved meal and break protections, including penalty pay, by engaging and mobilizing our membership, our community allies and through coordinated political pressure.

We organized across California, and through our collective action we won this important legislation that will improve staffing and working conditions for public sector nurses and caregivers, and improve the patient care we provide to our communities.

For more information about SB 1334 contact your facility nurse representative or CNA labor representative.



“We should invest in patients and in our communities. SB 1334 remedies a decades long disparity and ensures that all health care workers at the frontlines be guaranteed the basic rest that enables us to provide the best possible care to our state’s most vulnerable. Working while exhausted affects our ability to provide optimal patient care; protected breaks ensure that we can sustain all that is necessary to serve our communities.”

Mawata Kamara, RN
San Leandro Hospital



“Patient outcomes increase when nurses and caregivers rest, eat, and use the bathroom. Ensuring SB 1334 is signed into law is a win for our patients and health care workers. I’m proud that CNA took the lead in pushing forward this bill that improves the work and lives of all health care workers across the golden state of California — having a strong union makes a difference!”

Leslie Oyes, RN
San Bernardino County



“As a UC nurse and CNA member, I am proud to be part of the movement that led to guaranteed meals and breaks for RNs in public healthcare settings. UC and public sector nurses and caregivers from all over the state stood together and demanded our employers be held accountable when our hospitals and clinics are not staffed safely. This is a momentous win!”

Dahlia Tayag, RN
UCSD



“As a public sector caregiver, having the same legal protections for meals and breaks as private sector nurses and caregivers currently have, improves safe staffing, workplace safety, and patient care standards. Now, public sector employers cannot abuse the penalty break loophole because we fought and won parity!”

Gil Millan, Caregiver
Palomar Health District

