Are you ready to LEVEL UP your leadership? And lead nurses' FIGHT for social justice?

> Leading conversations about gender and race with my coworkers has been a powerful experience. Our employers are not living up to their commitments to health equity, and talking with my fellow RNs about ways to hold management accountable is empowering!

> > -Ruth Love, RN



## Frequently Asked Questions

- **Q:** How do I sign up?
- A: Talk to your labor rep and email socialjusticeequityinfo@nationalnursesunited.org
- **Q:** I want to take a social justice workshop, but I don't want to become a facilitator myself. What do I do?
- A: Let your labor rep know! And encourage your coworkers to sign up for this leadership program. The more nurses who become facilitators, the more workshops become available!
- **Q:** Do I get Continuing Education credits for participating in this program?
- A: No, but this program does include education and skills-training!



Sign up today to become a facilitator and lead social justice workshops with nurses across the country!



# Social Justice Leadership Program



# The Social Justice Leadership Program is an opportunity to level-up your leadership and build our union power to fight for social justice!

The Social Justice Leadership Program is NNU's program for nurses to become skilled social justice facilitators!

- »» Social justice facilitators receive comprehensive instruction on urgent social justice issues of our time.
- »» Facilitators hold courageous conversations with nurses across our union's membership about racial justice, gender justice, and other urgent social justice issues.
- »» Facilitators work with labor representatives to organize and lead social justice workshops with their coworkers.

#### What can you expect from this program?

- »» Eight hours of required instruction led by the Social Justice and Equity division with fellow nurse leaders (virtual and in-person opportunities available).
- »» You will leave with familiarity and practice leading a onehour racial justice and one-hour gender justice workshop!
- »» All participants are expected to collaborate with their labor rep to plan and lead a minimum of four hours of workshops (but ideally more!) with nurses in your hospital system.

#### Our Union, Social Justice, and You

Every day, nurses see how social injustice devastates the health and wellbeing of their patients and entire communities. Our union is committed to building a healthy and just world for all people.

To this end, we strive to deepen our understanding of the ways that injustice operates in our workplaces and communities. We believe that our intersecting fights for racial, gender, economic, health care, environmental, and global justice are the building



To protect our patients, to make the nursing profession safer, and to make healthcare a human right for all, we must fight for social justice. This fight will only make us stronger!

Cathy Kennedy, RN
National Nurses United Vice
President &
CNA/NNOC President

The Social Justice Leadership Program prepared me to name, understand, and address racial and gender injustice. It gave me a lot to consider when advocating for my patients and providing the highest level of care. All nurses should consider participating! — Jennifer Jean-Pierre, RN



Become a facilitator to empower nurses across the country to advance social justice for patients and communities!

#### This program is for YOU if:

- »» You are eager to lead workshops and discussions with nurses in your hospital system!
- »» You want to better understand how racism and gender oppression affect nurses and our patients!
- »» You are excited to confront and overcome inequities and injustice within our facilities and beyond!

 »» You will connect with other nurses from across the country who are leading inspiring campaigns to fight for justice!
Being part of this program means stepping into a leadership position where you will organize, educate, and empower your coworkers.

Union nurses from anywhere in the country are eligible. Talk to your labor representative today if you are interested in joining this one-of-a-kind union program. blocks for a more equitable, sustainable, and beautiful world. And we believe that union nurses have an essential role to play in these collective struggles!

With the support of National Nurses United's Social Justice and Equity division and labor reps, social justice facilitators build nurses' collective power to transform systems, institutions, policies, and practices that perpetuate social, health, and workplace inequity and injustice.



### For more information, email socialjusticeequityinfo@nationalnursesunited.org