

CNA/CHEU Introduces Meal and Rest Break Legislation for Public Sector Employees

Nurses and health care workers are demanding that the hospital industry prioritize patients over profits — ensuring all public sector workers in a health care setting are entitled to meals and breaks, and if the employer fails to provide coverage, then the employee is entitled to meal and break penalty pay for time worked.

As public sector nurses and health care workers, we work with the most marginalized communities. Currently, California law discriminates against public sector health care workers by providing penalty pay only in the private sector. CNA and CHEU have sponsored legislation that will correct this injustice and improve the working conditions and patient care standards that public sector health care workers and our patients deserve.



Penalty Pay

SB 1334, introduced by Senator Bradford, will require public sector hospitals that fail to provide an employee adequate meal period and/or rest period to pay one hour of pay at the employee's regular rate of compensation for each workday that the meal or rest period is not provided. This disincentives hospitals from creating staffing models that fail to account for sufficient rest time.

Contact your labor rep if you want to get more involved in our meal and break campaign!

Please take a moment to complete a brief survey about your current experience with meals and breaks at your public sector facility.



bit.ly/MealBreakSurveyPS

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Nurses
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CHEU CAREGIVERS & HEALTHCARE
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