



*Maine State Legislature
Augusta, Maine 04333-0002*

April 27, 2022

Dear Mr. Sanders, Ms. Coster, and members of the Board of Directors of Maine Medical Center:

We have recently learned that nurses at Maine Medical Center are still in the process of negotiating their first contract after voting resoundingly to form a union in April 2021. We are writing to urge you to negotiate and settle a fair contract with these dedicated health care workers as you, the Chief Executive Officer and Board of Directors, have the ultimate authority to settle this matter.

We are grateful for the valuable work that nurses and all healthcare workers do to provide outstanding service to our communities. Nurses at Maine Medical Center have performed their work under extraordinarily difficult circumstances on the frontlines of this pandemic over the past two years. They have risked the health of themselves and their families treating COVID patients and providing comfort to those who have lost loved ones.

Nurses play a pivotal role at Maine Med and having a seat at the table in decisions that affect their working environment will benefit the entire organization by strengthening patient safety, retention of staff and ensuring the voices of frontline employees are heard. We know Maine Medical Center nurses care deeply about improving staffing, safety in the workplace, patient safety and retention of employees. We support progress on all of these fronts as it will benefit all Mainers. We, as elected leaders, respectfully urge Maine Medical Center to negotiate and settle a fair contract in a timely manner.

Thank you for your attention in this important matter.

Sincerely,

Handwritten signature of Troy Jackson in cursive.

Senator Troy Jackson
President of the Maine Senate

Handwritten signature of Ryan Fecteau in cursive.

Representative Ryan Fecteau
Speaker of the Maine House

and the following Legislators:

House Majority Leader Michelle Dunphy, Old Town
Assistant House Majority Leader Rachel Talbot Ross, Portland
Assistant Senate Majority Leader Matthea Daughtry, Brunswick
State Representative Art Bell, Yarmouth
State Representative Seth Berry, Bowdoinham
State Representative Mark Bryant, Windham
State Representative Barb Wood, Portland
State Representative Rebecca Millett, Cape Elizabeth
State Representative Jan Dodge, Belfast
State Representative Thom Harnett, Gardiner
State Representative Colleen Madigan, Waterville
State Representative Kevin O'Connell, Brewer
State Representative Sarah Pebworth, Blue Hill
State Representative Bill Pluecker, Warren
State Representative Jennifer Poirier, Skowhegan
State Representative Tiffany D Roberts, South Berwick
State Representative Amy Roeder, Bangor
State Representative Sophie Warren, Scarborough
State Representative Bruce White, Waterville
State Representative Poppy Arford, Brunswick
State Representative Ralph Tucker, Brunswick
State Senator Donna Bailey, Saco
State Senator Joseph Rafferty, Kennebunk
State Senator Stacy Brenner, Scarborough
State Representative Maggie O'Neil, Saco
State Representative Lois Reckitt, South Portland
State Representative Laura Supica, Bangor
State Representative Jay McCreight, Harpswell
State Representative Valli Geiger, Rockland
State Representative Suzanne Salisbury, Westbrook
State Representative Charlotte M. Warren, Hallowell
State Representative Stephen Moriarty, Cumberland
State Representative Maureen Terry, Gorham
State Representative Scott Cuddy, Winterport
State Representative Gina Melaragno, Auburn
State Representative Morgan Rielly, Westbrook
State Representative Lori Gramlich, Old Orchard Beach
State Representative Genevieve McDonald, Stonington
State Representative Melanie Sachs, Freeport
State Representative Margaret M Craven, Lewiston
State Representative Victoria Doudera, Camden
State Representative Richard Evans, Dover-Foxcroft
State Representative Grayson Lookner, Portland
State Representative Benjamin Collings, Portland
State Representative Laurie Osher, Orono
State Representative Michele Meyer, Eliot
State Representative Lydia Crafts, Newcastle

State Representative Lynne Williams, Bar Harbor
State Senator Chloe Maxmin, Nobleboro
State Senator Mark Lawrence, Eliot
State Representative Heidi Brooks, Lewiston
State Representative Robert Alley, Beals
State Senator David Miramant, Camden
State Senator Joe Baldacci, Bangor
State Senator Ben Chipman, Portland