

I Stand with the Registered Nurses at Maine Medical Center

February 23, 2021

To the nursing staff of Maine Medical Center:

I am grateful to you for your dedication and hard work as caregivers and patient advocates. Our communities depend upon the skills, experience, dedication, and professionalism of registered nurses like you to heal the sick and injured, help deliver healthy babies, care for us in times of need, and so much more, particularly during this pandemic.

I understand that your ability to provide quality care for your patients depends upon quality and safe work conditions, proper staffing, and a supportive workplace culture. Having served in the military, I know well that such an environment, either good or bad, has a direct impact on team morale, which is critical to unit success and mission accomplishment. In your case, I know that you believe the mission is to successfully and compassionately care for your patients.

For these reasons, and because I strongly support the right of all workers to organize and bargain collectively, I want you to know that I support the decision you reach about organizing. Most importantly, I believe that you should be able to make this decision without interference, misinformation, harassment, or intimidation. Union-busting tactics are antithetical to respecting workers' rights and should not be accepted. Perhaps most unfortunate is any wasted dollars spent on outside, anti-union consultant firms, diverting precious resources away from patient care and quality services.

Nurses at Maine Med have faithfully cared for the people of Maine for many decades. You deserve a workplace environment where your work is respected and where your voice is heard. Like so many others in our state, I offer my gratitude to you for your daily sacrifices, and I join the community to celebrate all that you do.

Across the state of Maine, many workers like you have made the choice to join a union, and union membership is on the rise. These workers support your right to make a similar decision amongst yourselves. Please know that I stand with you and will strive to provide you with the support you justly deserve.

Respectfully,



Jared Golden