


Memorandum of Understanding

This memorandum of understanding (MOU) sets forth an agreement between the Department of Veterans Affairs (VA), Veterans Health Administration (VHA) and the National Nurses Organizing Committee, National Nurses United (NNOC/NNU). This MOU is entered pursuant to the provisions 5 U.S.C. Chapter 71 and applies to all registered nurses represented by NNOC/NNU regarding the implementation of the Resuscitation Quality Improvement (RQI) Program.

1. NNOC/ NNU RNs will be given a maximum of twelve (12) hours of duty time to complete the computer training portion for RNs completing ACLS for Advanced Cardiac Life Support through the RQI program for the first time they complete the computer training portion.
2. After completing the initial computer training portion of ACLS for Advanced Cardiac Life Support RNs will be given a maximum of four (4) hours of duty time annually and one (1) hour quarterly to complete the computer training portion through the RQI program.
3. NNOC /NNU RNs will be given a maximum of twelve (12) hours to complete the computer portion for ACLS for RNs not using the RQI program to complete their ACLS for Advanced Cardiac Life Support certification.
4. NNOC/NNU RNs will be given a maximum of four (4) hours of duty time to complete the computer training portion of BLS through the RQI program or the current approved facility program.
5. NNOC/NNU RNs will be given a maximum of (1) hour of duty time to complete each hands training portion for both ACLS for Advanced Cardiac Life Support and BLS if they are renewing their ACLS for Advanced Cardiac Life Support and BLS through the RQI program which is done on a quarterly basis.
6. NNOC/NNU will be given the opportunity to bargain on procedures and appropriate arrangements over the location and access to rooms.
7. NNOC/NNU RNs will have access to review the Online manual for the RQI program which includes the ACLS for Advanced Cardiac Life Support medication algorithms as a resource.
8. NNOC/NNU RN's completing BLS and ACLS for Advanced Cardiac Life Support will have online access to hard copy resource versions of the course.
9. The Department will follow Article 27 and 35, of the Master Contract, regarding injuries.
10. The Department will honor BLS and ACLS certification successfully completed outside of the Department by RNs if they are done through the American Heart Association or Military Training Network approved courses.
11. The effective date of this agreement will be the date signed by both parties. VACO LMR will expeditiously provide the local VA facilities with a signed copy of the agreement. The appropriate local management official will provide a copy of the signed MOU to the local NNOC/NNU Director upon their receipt.

DW
5-18-15

FOR THE AGENCY



Larry L. Bennett
Staff Director
Labor Management Relations
Department of Veterans Affairs (VA)

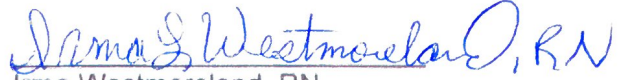
5/17/2018
Date



James Zeveski,
Labor Consultant
VHA Workforce Management and Consulting

5/17/2018
Date

FOR THE UNION



Irma Westmoreland, RN
Chair
NNOC-NUU

5-18-18
Date