



CALIFORNIA  
NURSES  
ASSOCIATION

*A Voice for Nurses. A Vision for Healthcare.*



National  
Nurses  
United

OAKLAND

2000 Franklin Street  
Oakland CA 94612

phone: 510-273-2200

fax: 510-663-1625

May 4, 2012

Mr. Pat Fry, CEO  
Chief Executive Officer  
Sutter Health  
2200 River Plaza Drive  
Sacramento, CA 95833

Sent Electronically, by U.S. Mail,  
and via Facsimile (916) 286-6841

Re: Lockout of CNA-Represented Nurses at Sutter Facilities

Dear Mr. Fry,

As you are aware, the California Nurses Association filed a 10-day notice for a one-day strike commencing on May 1, 2012, and concluding the morning of May 2<sup>nd</sup>. In response, nurses at the facilities where strikes were scheduled to take place were notified of a 4-day lockout period, referred to by Sutter management as a "replacement period" concluding on Sunday May 6<sup>th</sup>.

We have reason to believe that staffing is insufficient at a number, if not all, of the hospitals that were struck on May 1<sup>st</sup>. We have received reports that patients are being diverted to other hospitals, including the county hospitals in 2 counties. Today, an emergency solicitation was made to nurses from one nursing registry, asking for immediate staffing at six (6) East Bay facilities. The facilities are those being impacted by the diversion of patients from Sutter Hospitals to surrounding community and county hospitals.

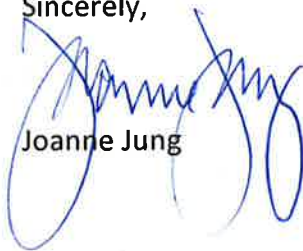
We also received reports today that at one East Bay Sutter hospital, replacement nurses are leaving their assignments early, complaining of work being too difficult. This afternoon, we received a report that replacement nurses from units outside of Women and Infants are to be floated into Alta Bates' Labor and Delivery on an as needed basis, without the appropriate competencies to work in that department.

Sutter Health should cease the lockout of nurses now, and immediately put all staff RNs back to work. Sutter's insistence on locking out its regular staff last year resulted

in disastrous results. Since the reports we are receiving indicate there are concrete problems with staffing, we ask that you not put the community at risk by continuing down this course with the lockout.

Please feel free to contact me should you need further information.

Sincerely,



Joanne Jung

***Lead Labor Representative***

***Acute Care/Sutter Division***

***Direct Line: 510.273.2243 / Fax: 510.663.5712***

cc: Joe Lindsay, CNA's Acute Care/Sutter Division Director  
Fernando Losada, Northern CA Collective Bargaining Director