

AHMC NURSES AND CAREGIVERS PROPOSE HEALTH INSURANCE IMPROVEMENTS

February 23, 2017

The CNA and CHEU bargaining team for San Gabriel Valley Hospital and Whittier hospital met with AHMC Management today to discuss improvements to health insurance plans.

The negotiations are for health insurance plans in 2018, 2019 and 2020 and are for **improvements only** - the union negotiating team does not have to consider any takeaways.

When I suffered a heart attack, I was afraid to go the ER closest to me for fear I couldn't afford it", said San Gabriel Valley Unit Secretary Mary Sanchez. "In an emergency situation, no patient should be forced to stop and figure out which hospitals are covered or what kind of bill they will get."

THE NEXT SCHEDULED NEGOTIATIONS ARE MARCH 7 AND 9

Improvements to the Free Plan

The bargaining team noted that despite AHMC's commitment to maintain the quality of the free plan in 2012, over time nurses and caregivers have had fewer and fewer choices for care. The bargaining team proposed **restoring benefits to 2012 levels.**

A new 'buy-up' plan

Until recently, AHMC employees had the option to participate in either a PPO or HMO, but the PPO option has gone away. The bargaining teams proposal is to **restore the PPO we had in 2012.**

Step Increases Discussed

In addition to insurance, the bargaining team addressed the fact that AHMC has provided only ATB increases and not step increases. The team told management that it expected them to resolve the issue under the grievance procedure in the contract.



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