

STATE CAPITOL
ROOM 205
SACRAMENTO, CA 95814
TEL (916) 651-4024
FAX (916) 651-4924

DISTRICT OFFICE
1808 W. SUNSET BLVD.
LOS ANGELES, CA 90026
TEL (213) 483-9300
FAX (213) 483-9305



STANDING COMMITTEE
SENATE RULES
CHAIR

SENATOR KEVIN DE LEÓN
PRESIDENT PRO TEMPORE

October 14, 2015

Deborah Proctor, President & CEO
St. Joseph's Health System
3345 Michelson Drive, Suite 100
Irvine, CA 92612

Re: Labor Representation at St. Joseph's Health System – Request for Neutrality

Dear Ms. Proctor:

I write to respectfully request that the St. Joseph's Health System (SJH) remain neutral as it relates to the organizing efforts by the California Nurses Association (CNA) on three of your campuses.

The CNA has provided my office with a report showing the results of a survey of SJH registered nurses (RNs), augmented by data from the Office of Statewide Health Planning and Development. The conclusions are disheartening and raise concerns regarding SJH's actions.

In addition, it has come to my attention that the National Labor Relations Board has issued numerous Unfair Labor Practice complaints against SJH for violating nurses' rights - including being prohibited from visiting their workplace to share information with colleagues, and stories of threats and the harassment of RNs seeking to form a union.

Allowing the RNs in the St. Joseph's system the right to independently determine their representation will facilitate the mutual goal of attracting and retaining these qualified health professionals. I urge your administration to maintain neutrality during this process.

I appreciate your attention to this request. Please do not hesitate to contact me directly with any questions or comments you may have.

Sincerely,

A handwritten signature in black ink that reads "Kevin de León".

KEVIN DE LEÓN
President pro Tempore

